

In The Matter Of:
*Before the Calumet Township
Board of Trustees*

*September 27, 2021
Regular Meeting*

BOSS REPORTERS
*Gary * Merrillville * Valparaiso, Indiana
3893 East Lincoln Highway (Rt. 30)
Merrillville, Indiana 46410
(219) 769-9090*

BOSS
REPORTERS
& VIDEOCONFERENCING

Original File 09-27-21 Cal township.txt
Min-U-Script® with Word Index

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

THE CALUMET TOWNSHIP BOARD MEETING

GARY, INDIANA

REPORT OF PROCEEDINGS had at the meeting
before the Calumet Township Board, reported by
Kristen K. Stokes, CSR, Notary Public in and for the
County of Lake, State of Indiana, taken at 610
Connecticut Street, Gary, Indiana, on September 27,
2021, scheduled to begin at 6:00 p.m. in the
evening.

BOSS REPORTERS
& VIDEOCONFERENCING
GARY * MERRILLVILLE * VALPARAISO, INDIANA
(219) 769-9090

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

APPEARANCES:

Darren Washington, Board Chairman

Jacqueline Holmes, Board Secretary

James Piggee, Board Member

Deidre Monroe, Board Attorney

Kimberly Robinson, Township Trustee

Sherita Smith, Chief Deputy

Rinzer Williams, III, Township Attorney

Toyka Cunningham, Executive Secretary

Gladys Miller, Finance Manager

Steve Dalton, Financial Advisor

and

Members of the Public

* * * * *

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

(BOARD MEETING COMMENCED AT 6:00 PM.)

CHAIRMAN WASHINGTON: Good evening, ladies and gentlemen. Welcome to the Calumet Township Board meeting for this evening. May we stand for the Pledge of Allegiance.

(THE PLEDGE OF ALLEGIANCE.)

CHAIRMAN WASHINGTON: Can we have roll call, Ms. Cunningham?

MS. CUNNINGHAM: Yes. Mr. Piggee?

MR. PIGGEE: Present.

MS. CUNNINGHAM: Ms. Holmes?

MS. HOLMES: Present.

MS. CUNNINGHAM: Mr. Washington?

CHAIRMAN WASHINGTON: Present.

With three board members present, we have enough to continue our meeting.

Item No. 3, approval of the minutes July 19, 2021.

MR. PIGGEE: So moved.

CHAIRMAN WASHINGTON: Before we move forward, to Boss Reporters, Ms. Holmes brought to my attention on Page 2, for appearances, my name is left out totally. We're going to have you opening the meeting.

So we need to add Darren Washington,

1 Board President on Page No. 2. Any other
2 changes to the minutes?

3 (NO RESPONSE.)

4 CHAIRMAN WASHINGTON: Hearing none. Roll
5 call, Ms. Cunningham.

6 MS. CUNNINGHAM: Yes. Mr. Piggee?

7 MR. PIGGEE: Yes.

8 MS. CUNNINGHAM: Ms. Holmes?

9 MS. HOLMES: Yes.

10 MS. CUNNINGHAM: Mr. Washington?

11 CHAIRMAN WASHINGTON: Yes.

12 Thank you. We move now to Item No. 4,
13 the Resolution 2021-07, Temporary Loan
14 Extension.

15 Good evening, Madam Trustee.

16 TRUSTEE ROBINSON: Good evening. I will
17 defer to Mr. Dalton from Cender & Cender.

18 MR. DALTON: I think I'm going to stand
19 up for the pomp and circumstance and to talk
20 over the air.

21 This resolution is an annual resolution
22 that you see every fall at this time. You
23 have already loaned \$500,000 previously this
24 year from the Rainy Day Fund to the General
25 Fund. This resolution says that you may or

1 may not pay it back by December 31st. Quite
2 often we don't. We pay it back in January.
3 So we're required, if we're not going to pay
4 it back by December 31st exactly, to have a
5 resolution in place that authorizes us to
6 wait until after the first of the year to pay
7 that \$500,000 loan back. That's all this is
8 asking for.

9 CHAIRMAN WASHINGTON: Any questions by
10 the board members?

11 MR. PIGGEE: No.

12 CHAIRMAN WASHINGTON: Or attorney?

13 ATTORNEY MONROE: (Shaking head.)

14 CHAIRMAN WASHINGTON: The Chair makes a
15 motion for the approval of Resolution
16 2021-07, Temporary Loan Extension. Is there
17 a second?

18 MS. HOLMES: I second.

19 CHAIRMAN WASHINGTON: Hearing a second by
20 Ms. Holmes, may we have a roll call,
21 Ms. Cunningham?

22 MS. CUNNINGHAM: Yes. Mr. Piggee?

23 MR. PIGGEE: Yes.

24 MS. CUNNINGHAM: Ms. Holmes?

25 MS. HOLMES: Yes.

1 MS. CUNNINGHAM: Mr. Washington?

2 CHAIRMAN WASHINGTON: Yes.

3 With three yes, the resolution passes.

4 Item No. 5, Resolution 2021-08, Budget
5 Resolution, State Budget Form No. 4.

6 MR. DALTON: Mr. Chairman, I'll speak
7 first to protocol. Tonight is the public
8 hearing portion of the review, but it is not
9 the vote portion by the Board. If it'd be
10 okay with you, I'd like to give a little
11 overview of the budget because it seems odd
12 to me to ask the public to make comments when
13 they don't actually even have that much
14 detail on the budget. Is that okay?

15 CHAIRMAN WASHINGTON: Yes.

16 MR. DALTON: And what I'm going to do is
17 compare and contrast this proposed budget to
18 the previous year, the one that we're looking
19 at right now. The proposed budget was
20 published, by the way, about a month ago on
21 Gateway. The Raining Day Fund, \$500,000.
22 The General Fund, \$2,013,000. The Township
23 Assistance Administration Fund, \$1,750,000.
24 The Township Assistance Benefits Fund,
25 \$1,823,000. Those are all relatively similar

1 to the 2021 budgets.

2 I will point out some differences. There
3 is no difference in the Rainy Day Fund, same
4 exact amount.

5 In the General Fund it has increased by
6 roughly \$100,000, and those line items are
7 for longevity pay, some additional stationery
8 and office supplies and our normal expenses,
9 some additional repairs and maintenance
10 because we are running a little bit higher on
11 repairs and maintenance than our budgets in
12 the past have allowed and some capital
13 outlays.

14 If you recall, all townships are
15 required to have a capital plan now by the
16 legislature. So we put a \$25,000 line item
17 in for capital outlays. Sometimes we don't
18 use this, but because that's also in our
19 plan, we need to have the two, which are
20 remarkably similar to each other.

21 The Township Administration Fund has
22 increased also by roughly \$100,000. Very
23 similarly, it is made up of longevity pay
24 increase and repairs and maintenance. Those
25 are the two lines that have popped out at the

1 internal staff as items that did not really
2 match our current expenses.

3 There is no change whatsoever to the
4 Township Assistance Benefits Budget.

5 So for the public comments section you
6 are to review -- the four funds that are
7 available for the Board are Rainy Day,
8 \$500,000; General Fund, \$2,013,000; Township
9 Assistance Administration, \$1,750,000;
10 Township Assistance Benefit, \$1,823,000.

11 I'll take questions, Mr. Chairman, and
12 then you can move on with the public portion.

13 CHAIRMAN WASHINGTON: Any questions by
14 the board members right now? Mr. Piggee?

15 MR. PIGGEE: Well, first of all, let me
16 get myself together with this kind of monies.
17 Are these monies that we have that we're
18 dishing out to different organizations,
19 different companies and things of this nature
20 for people who don't pay the rent? Is this
21 monies that we're using?

22 MR. DALTON: So let me break it down,
23 Mr. Piggee. The Township Assistance Benefits
24 Fund is the fund most associated with what
25 you're defining, which are assistance to

1 those most in need in the township with rent,
2 with utilities, with food.

3 MR. PIGGEE: Yes.

4 MR. DALTON: The Township Assistance
5 Administration Fund is our staff that
6 supports that process here in this building.

7 The General Fund is all other operations
8 of the Township, like the general purpose
9 building, this building itself, the
10 administrative staff, the Trustee and
11 yourselves.

12 The key fund is the Township Assistance
13 Benefits Fund is the one most closely related
14 to handing out to those who are most in need.

15 MR. PIGGEE: Mr. Chair, can I -- I got
16 another --

17 CHAIRMAN WASHINGTON: Yes.

18 MR. PIGGEE: -- another question.

19 MR. DALTON: Yes.

20 MR. PIGGEE: In January we voted for a
21 raise. Does the raise come out of these
22 monies?

23 MR. DALTON: Remind me which raise you're
24 talking about.

25 MR. PIGGEE: The staff raises.

1 TRUSTEE ROBINSON: He's talking about
2 longevity.

3 MR. DALTON: Longevity. Okay. In
4 January when you passed a resolution to allow
5 longevity, that affected all employees. So
6 that would be a Township civil employee
7 and/or a Township benefits employee. So
8 either one of those funds that has employees
9 in them, those employees are eligible for
10 those longevity --

11 MR. PIGGEE: Those raises. Good. Okay.

12 MR. DALTON: They were not exactly
13 raises. They were longevity. We kind of
14 separate those two terms.

15 MR. PIGGEE: Well, when it was presented
16 to us, it was presented to the Board as --

17 TRUSTEE ROBINSON: As longevity.

18 MR. PIGGEE: As longevity? Okay. Thank
19 you, Township Trustee.

20 CHAIRMAN WASHINGTON: Any more?

21 MR. PIGGEE: No. I'm fine.

22 CHAIRMAN WASHINGTON: Steve, I got one
23 question. And it's about the budget because
24 we're going toward the salary resolution. So
25 what's in the budget for employee salaries?

1 Is that -- because what we have before us, we
2 don't have what each person is specifically
3 being paid. Is that budget that's presented
4 on each person's specific salary, or is it
5 set based on a range, the top number?

6 MR. DALTON: We have for the last six or
7 seven years, Mr. Chairman, budgeted more than
8 what's needed. As you all know, because we
9 commented a little bit about the challenge
10 that we've had with Griffith, this Township
11 administration has spent less than budgeted
12 each of the last six consecutive years. So
13 there is a little bit more than is needed in
14 the budget than the grand total of the
15 salaries themselves.

16 CHAIRMAN WASHINGTON: So I assume, based
17 on what we see in the salary schedule, it
18 would be the highest.

19 MR. DALTON: Yes, that's a good
20 assumption.

21 CHAIRMAN WASHINGTON: Okay. The next
22 thing for the public and the record. I got a
23 chance to review the article in the Post
24 Tribune three days ago. Can you give a
25 little snippet to the public and on record

1 about the levy, about Griffith as of
2 January 1st leaving the AV, what happens
3 with that and what's going to happen with
4 Gary and the schools. Because I think a lot
5 of people don't have an understanding of one
6 of the reasons why we were trying -- why we
7 were fighting this, but what actually happens
8 now to levy, AVs and all that. You did it
9 perfectly, and I don't want to mess it up.
10 So I thought I'd have you explain it.

11 MR. DALTON: I will be happy to attempt.
12 I will probably mess it up too because I had
13 a little more time to write that email.

14 Let me put it this way. Six years ago,
15 if Griffith had left the Township, we would
16 have been in a hurting way, to be honest.
17 And the fact that we attempted to work with
18 Griffith and attempted to find a way to work
19 together with Griffith also bought us time to
20 right-size this side of the Township because
21 we now spend less money. We have less
22 employees. We have a greater level of
23 efficiency and proficiency within the staff
24 and cross-training of the staff.

25 So I want to give my compliments to all

1 of you that now five or six years later you
2 guys are in a lot better spot. When Griffith
3 leaves on January 1st, their assessed value
4 is no longer a part of Calumet Township. It
5 becomes a part of North Township.

6 When you lose assessed value, the same
7 exact levy is going to cost more tax rates to
8 get that same amount of money because that's
9 how the formula works. So same levy, less
10 assessed value, means more tax rate.

11 Well, because everyone is protected by
12 the one percent, two percent and three
13 percent circuit-breakers, nobody is going to
14 pay more taxes. Not a single person is going
15 to pay more taxes. What's going to happen is
16 there will be more credits, more
17 circuit-breaker credits.

18 And those circuit-breaker credits mean
19 that each entity of government will collect
20 less than their full levy. Do you want to
21 get this much, but we'll get this much
22 because we're protected by the one, two or
23 three circuit-breaker credits. And because
24 they essentially collect less, they all feel
25 like they're getting less dollars.

1 The impact of Griffith leaving could have
2 been a disaster for us five or six years ago
3 because we would have had perhaps as much
4 as a million dollars in additional
5 circuit-breaker losses because we've
6 right-sized the Township, we've been able to
7 prepare ourselves the last couple of years
8 for this succession, as I was calling it.

9 The down side is that because we're
10 prepared and we have plenty of headroom in
11 our levy, we can ask for enough levy to be
12 able to consume the new circuit-breaker.
13 We're going to actually be pushing the
14 circuit-breaker off on the city and the
15 schools. We told them that. This is not
16 going to be a surprise. I hope it's not a
17 surprise. But that's the down side. In
18 getting ready on our end, the schools and the
19 city will have more circuit-breaker in 2022
20 than they did in 2021. That is Griffith's,
21 quote, unquote, fault, but we are prepared on
22 your end.

23 MR. PIGGEE: Mr. Chairman.

24 CHAIRMAN WASHINGTON: Yes.

25 MR. PIGGEE: Will you be able to get some

1 money for the referendum?

2 MR. DALTON: No.

3 MR. PIGGEE: Since everybody else is
4 getting money from the referendum, like the
5 schools and places like that, I was just
6 wondering if the Township gets referendum.

7 MR. DALTON: So the short answer is no.
8 We don't need it though. What -- I guess
9 what I'm trying to express is that you're in
10 really good financial shape. Your cash
11 reserves are strong. You're going to still
12 have a balanced budget in two of the three
13 property tax funds. The General Fund will
14 probably be a little out of balance in 2022.
15 And then I think I can get it back in balance
16 in 2023 with normal levy growth.

17 So you're good. You don't need a
18 referendum or to charge the taxpayers more
19 than the one, two, three. And this does not
20 hurt the school's referendum. They still
21 will get all their money as well for the
22 referendum.

23 MR. PIGGEE: Okay.

24 CHAIRMAN WASHINGTON: All right. Do you
25 have anything?

1 Ms. Holmes?

2 MS. HOLMES: No.

3 CHAIRMAN WASHINGTON: The next question
4 that I have, at our last meeting we had
5 Representative Brown and we had some members
6 of the Cal Township come in. Has there been
7 any meetings since the last meeting regarding
8 possible dollars that the county said that
9 they had to be able to provide to us in this
10 budget to, maybe not everything they need to
11 have ambulatory services but something that
12 could be possibly done. So I'm asking Madam
13 Trustee to see what's going on with that.

14 TRUSTEE ROBINSON: Yes, we had a meeting
15 scheduled with Commissioner Repay, which was
16 canceled. I had this for my notes. But I
17 also had a just on-the-spot meeting with
18 County Councilman Jergesen because he's on
19 the Public Safety Committee, he and
20 Councilman Hamm. And what he was saying to
21 me is that he would like to have a meeting
22 with the Lake Ridge Fire Department because
23 he does not believe that the onus should be
24 on the Township since that is not one of our
25 responsibilities.

1 And he would like to have a meeting with
2 them and for them to come to the county and
3 ask for -- he said the budget is done, but
4 it's not like we can't, you know, ask for an
5 amendment for their public -- or through
6 their Public Safety Fund. So that was the
7 last -- and I asked him could I say this
8 tonight if he couldn't make it.

9 And so I'm trying by the October meeting
10 to get with him to get this in writing or get
11 some connection going as to who can be
12 responsible for the help in Cal Township.

13 MR. PIGGEE: I have a question for you,
14 Trustee.

15 CHAIRMAN WASHINGTON: Go ahead,
16 Mr. Piggee.

17 MR. PIGGEE: Charlie Brown is the
18 councilman of that particular area that we're
19 talking about?

20 CHAIRMAN WASHINGTON: He's not.

21 TRUSTEE ROBINSON: No. Mr. Menchaca is.

22 MR. PIGGEE: What was Charlie Brown here
23 trying to do?

24 TRUSTEE ROBINSON: He came as a Lake
25 County Councilman because we invited all of

1 them to come, and he was here. He spoke.

2 MR. PIGGEE: Okay. Thank you.

3 TRUSTEE ROBINSON: Mr. Menchaca did not
4 show.

5 MR. PIGGEE: Okay.

6 CHAIRMAN WASHINGTON: And Mr. Piggee,
7 just to let you know, Councilman Menchaca and
8 Councilman Brown, they both represent Gary,
9 but the portion that we're discussing is Cal
10 Township, which falls in Menchaca's area.

11 MR. PIGGEE: Okay. Thank you.

12 CHAIRMAN WASHINGTON: Mr. Brown was here,
13 you know, because we invited him, so he
14 wanted to share that information with
15 Councilman Menchaca.

16 MR. PIGGEE: Okay. Thank you.

17 ATTORNEY WILLIAMS: Chair.

18 CHAIRMAN WASHINGTON: Yes.

19 ATTORNEY WILLIAMS: Just to add a little
20 context to that, we have resolved the larger
21 issue, and that is where the money lies to
22 provide the services. I think now all on
23 board agrees the money is with the county. I
24 had that conversation with Commissioner
25 Repay, and he also agrees.

1 At this point we're just trying to figure
2 out who's better suited to come request the
3 money to get that allocation, and I concur
4 with the Trustee, that Lake Ridge is probably
5 most likely better suited and closer in some
6 aspects.

7 So we have resolved the biggest issue.
8 The biggest issue was who was going to fund
9 it and where the funding was going to come.
10 That's been resolved. Now it's just who's
11 going to provide the service.

12 CHAIRMAN WASHINGTON: Any comments from
13 board members or administration? Hearing
14 none.

15 Tonight is a public hearing on the
16 proposed budget of 2022. If you would like
17 to come to the microphone, state your name
18 for the record and please make your comments.

19 Go ahead. Did you want to speak on the
20 budget?

21 MS. TRIBBLE: That's what I'm asking, is
22 it just about the budget?

23 CHAIRMAN WASHINGTON: The budget, yes.

24 TRUSTEE ROBINSON: At this point, yes.

25 CHAIRMAN WASHINGTON: If you want to talk

1 about the issue, I don't have a problem with
2 you speaking on it because we thought that
3 some resolutions may have been reached so it
4 can be implemented in the budget if we were
5 going to be the entity that would do that.

6 But seeing that we know the money exists
7 and we're not -- based on Madam Trustee's
8 presentation tonight, that Jergesen is going
9 to speak to Lake Ridge about them getting
10 that money, I don't have a problem if you
11 wanted to say a few things about that because
12 we needed to put that in the budget if it was
13 going to fall on us. So if you want to say
14 something, you can say something.

15 MS. NEESE: I just have a question on the
16 ambulance service.

17 CHAIRMAN WASHINGTON: State your name for
18 the record.

19 MS. NEESE: My name is Louise Neese. I'm
20 a precinct committee member from the Calumet
21 Township unincorporated area. I have a
22 question saying what amount of the budget
23 comes from the unincorporated area versus the
24 city limits?

25 MR. DALTON: I don't know that off the

1 top of my head. We surely could get that,
2 pull that together for you.

3 MS. NEESE: I'd appreciate it.

4 MR. DALTON: It's a small percentage, but
5 I don't know the amount.

6 MS. NEESE: I just wanted the number.

7 MS. TRIBBLE: My name is Tanya Tribble.
8 So this budget we're talking about and you
9 said that it now depends on who needs to go
10 ask for the money? Is -- am I understanding
11 that right?

12 TRUSTEE ROBINSON: Yes.

13 MS. TRIBBLE: Okay. That's confusing to
14 me because I pulled up --

15 CHAIRMAN WASHINGTON: Let me try to see
16 if I can add some clarity to that, and then
17 Attorney Rinzer can chime in and the Trustee.

18 What we found out is there may be monies
19 available through the county. The question
20 now is based on the County Council, who will
21 be responsible for allocating that? Where
22 would that money go? Would it come to us, or
23 would it go to the Lake Ridge Fire
24 Department?

25 Based on what we were told tonight,

1 Councilman Jergesen wants to talk to Lake
2 Ridge about getting that money for ambulatory
3 services because he felt that the onus should
4 not be on Cal Township. So there is going to
5 be another meeting to decide how that money
6 and where that money should go.

7 TRUSTEE ROBINSON: Cal Township Trustee's
8 Office. That's what he told me. Because I
9 told him as well the conversation that we
10 had -- or you guys had with Lake Ridge Fire
11 Protection and that they are not interested.
12 They don't want any part of it.

13 And he said how can they say -- and I
14 hate to keep paraphrasing what he said to me.
15 I wish he was here, and that's why I want to
16 get it straight between all parties, so that
17 you don't -- you know, if you don't want to
18 take my word, at least he could come.

19 But he said that he doesn't understand
20 how they get to say no when they're already
21 set up for fire protection funded by the
22 county versus we are not fire protection. We
23 used to have the EMS, but we no longer have
24 that.

25 So that's where I am with it as far as

1 what he said that he would be willing to do.

2 MS. TRIBBLE: So in the meantime, we're
3 still in limbo? Is that what --

4 TRUSTEE ROBINSON: No, you're still
5 working through the MOUs that we have with
6 the surrounding communities and cities.

7 MS. TRIBBLE: Well, just so you know, I
8 spoke the last time and said my fear would be
9 to have to call 911 for my parents, and I
10 did. It was 13 minutes to get an ambulance
11 there, four of which the ambulance was
12 dispatched, but four minutes later another
13 ambulance was dispatched. 13 minutes. Thank
14 God it wasn't cardiac, so I didn't have to
15 perform CPR because I couldn't have done it
16 for 13 minutes. There's no way.

17 That's my fear, and it's going to
18 continue because nobody cares. And I'm
19 sorry. I feel nobody cares about us. We pay
20 our taxes, and we get no response of any kind
21 from county or from here.

22 CHAIRMAN WASHINGTON: Any more comments
23 regarding the proposed budget agreement?
24 Hearing none, that point is closed.

25 Item No. 6, Resolution 2021-09, Salary

1 Resolution.

2 Madam Chair -- or Madam Trustee.

3 TRUSTEE ROBINSON: I will defer to
4 Mr. Dalton.

5 MR. DALTON: Madam Trustee, I might defer
6 to your deputy because she knows what changes
7 are made. I can tell you as a Board, there
8 were very few changes made to this resolution
9 from this year, prior year and the prior year
10 before that. I think there may have been one
11 or two.

12 MS. SMITH: One, actually.

13 MR. DALTON: Please point that one out.

14 MS. SMITH: Only one change, and it was
15 not a financial one. All the numbers are
16 still the same. They have not gone up or
17 gone down in any way, but the only change is
18 to my title. So beginning in January when
19 everything is passed, I'll go from Chief
20 Deputy to Chief of Staff. That is the only
21 change.

22 CHAIRMAN WASHINGTON: Any other questions
23 from board members? Mr. Piggee?

24 MR. PIGGEE: In other words, you are the
25 person now. It's just the title is changing;

1 is that right?

2 MS. SMITH: Just a title. It's going
3 from Chief Deputy to Chief of Staff.

4 MR. PIGGEE: Chief of staff. Okay.

5 CHAIRMAN WASHINGTON: Can you also -- for
6 the Board, can you provide us a detailed list
7 of the actual salary of each person in the
8 Township? What we have now is basically just
9 ranges. So can you provide each board member
10 with a list of what every person is making
11 directly for their salary. That would be a
12 lot better for me when I'm looking at the
13 budget and trying to look at certain things
14 because I know there's latitude for pay
15 raises, longevity, and whatever it is, based
16 on your evaluation assessments, but we would
17 need to get a copy of what each person makes
18 individually.

19 MR. PIGGEE: Ms. Trustee?

20 TRUSTEE ROBINSON: We provided that
21 before, but I'm just making that for the
22 record. It was provided, and it hasn't
23 changed, but it will be provided again.

24 Yes, sir.

25 CHAIRMAN WASHINGTON: Now, wait a minute.

1 When I looked at the budget, the last budget,
2 unless I looked at something different, I
3 know that there --

4 TRUSTEE ROBINSON: Because we had this
5 question before, Mr. Chair, and Ms. Smith
6 provided you with names and salaries.

7 CHAIRMAN WASHINGTON: Not in this.

8 MS. SMITH: You got it last year there.

9 MR. PIGGEE: It wasn't this year. It was
10 last year. It was 2020.

11 TRUSTEE ROBINSON: Okay. So you'll get
12 it. But I just wanted for the notes to say
13 it was requested and it should have been
14 received in your packets from before.

15 What's your question, Mr. Piggee?

16 MR. PIGGEE: I was just letting the Chair
17 know that we did receive it, I think it was a
18 year or two ago, because I asked for it.

19 TRUSTEE ROBINSON: Okay.

20 CHAIRMAN WASHINGTON: Because of the
21 changes in COVID increase, bonuses on a
22 yearly basis, the public salary may or may
23 not change.

24 TRUSTEE ROBINSON: Right.

25 CHAIRMAN WASHINGTON: But every year when

1 you provide the salary and you provide the
2 budget, just provide what each and every
3 person makes because it may change from year
4 to year.

5 Item No. 7, Resolution 2021-10, Transfer
6 to Rainy Day Fund.

7 TRUSTEE ROBINSON: Mr. Dalton.

8 MR. DALTON: This is a new topic.

9 CHAIRMAN WASHINGTON: I'm sorry. We need
10 to vote on the salary resolution.

11 TRUSTEE ROBINSON: No, I thought that
12 was --

13 MR. DALTON: You can do whatever you
14 want. It's your guys' call.

15 TRUSTEE ROBINSON: Do you want to vote
16 today or do the budget at the next meeting?

17 CHAIRMAN WASHINGTON: Okay. We'll wait
18 until next meeting.

19 TRUSTEE ROBINSON: And you can get your
20 sheet of what is made.

21 CHAIRMAN WASHINGTON: Okay. Thank you.

22 Item No. 7, Resolution 2020-10, Transfer
23 to Rainy Day Fund.

24 MR. DALTON: This is a new topic that we
25 did not see this time last year. This is

1 required by the State, but if we want to make
2 a transfer, and I'm recommending that you do,
3 from any one of your property tax funds to
4 the Rainy Day Fund, then we need to ask the
5 Board for approval to do so.

6 This is a request to transfer \$200,000
7 from each of the Township Assistance Funds to
8 the Rainy Day Fund as a matter of basically
9 building up our reserves for any type of
10 future emergency. I recommend approval.
11 These dollars are not being spent per se.
12 They're just being moved from one fund to
13 another.

14 CHAIRMAN WASHINGTON: Any questions by
15 board members?

16 MR. PIGGEE: You know, I -- I do have a
17 problem, not with this, but with the
18 situation before when we're talking about
19 the county and those two ladies that left.
20 I'm very concerned about that situation, and
21 I didn't get a chance to talk on it before we
22 moved on, and they are gone.

23 CHAIRMAN WASHINGTON: I'll tell you what,
24 you can address that in your comments.

25 MR. PIGGEE: Okay.

1 CHAIRMAN WASHINGTON: Do you have any
2 questions regarding the resolution?

3 MR. PIGGEE: No.

4 CHAIRMAN WASHINGTON: Okay. Any
5 questions?

6 MS. HOLMES: No.

7 CHAIRMAN WASHINGTON: All right. Roll
8 call.

9 MS. CUNNINGHAM: Mr. Piggee?

10 MR. PIGGEE: Yes.

11 MS. CUNNINGHAM: Ms. Holmes?

12 MS. HOLMES: Yes.

13 MS. CUNNINGHAM: Mr. Washington?

14 CHAIRMAN WASHINGTON: Yes. Resolution
15 2020-10 passes.

16 No. 8, public comments. Hearing none.

17 No. 9, Trustee comments.

18 TRUSTEE ROBINSON: Good evening, I just
19 wanted to comment on the -- we just got back
20 from ITA last week, which was really good.
21 We were able to take 11 members of staff, and
22 now everyone on -- currently on staff has
23 been at least one time to experience the
24 networking and the exchange of best practices
25 from township to township throughout the

1 state, and I had on here the report that I
2 gave in speaking to Councilman Jergesen, and
3 tomorrow I'll make a call to him to see if
4 there can be some concrete discussion and
5 something more that we could do as Cal
6 Township for these two residents feeling left
7 out.

8 But at this point there's nothing that we
9 can do because we don't have the budget.
10 It's not our responsibility. I know they
11 don't want to hear that when you have life
12 and death issues at hand, but what it is is
13 what it is. And more of their conversation
14 should be pointed at the county. The county
15 has far more resources than we do. People
16 always forget. They go to local government
17 first, and they forget how the county is
18 there with the very balanced, over budget,
19 and the money is there. We just have to
20 figure a way to get it. And how are they not
21 so disturbed by their own Lake Ridge Fire
22 Protection that they -- that has been paid
23 for and is supposed to be focused primarily
24 for the Calumet Township region and not, you
25 know, us?

1 So I don't want to keep speaking on that,
2 but that's how I feel about it.

3 And I just want to say August 25th we --
4 since August 25th, we've been having the food
5 give-away at the multi-purpose center. It's
6 like about a 20-pound box of fresh fruits and
7 vegetables from local farming, and we get --
8 we started out getting 540 boxes. We now get
9 580. Mr. Hudson has been our lead on that.
10 And so I want to give kudos to Mr. Jonathan --
11 and Councilwoman Tai Atkins who have helped
12 in the efforts, and I believe that is it.

13 I want to ask the Board if there is
14 something or some way that you can suggest we
15 handle the, I guess, protocol in which we
16 still have some employees who have not
17 received a vaccination, and I just want to
18 know, you know, we did have a scare maybe in
19 the earlier part of this month, and we had to
20 have an emergency disinfection because we had
21 one person who came in sick and made three
22 other people sick and so forth and so on.

23 We've been doing really good in keeping
24 our bubble, you know, together as you see all
25 the PPE and everything else, that we are

1 really trying because we know that we are
2 essential. And we have not, you know, shut
3 down fully, but we have had some reduced
4 hours because we just don't want to put
5 anybody at, you know, risk.

6 So I just wonder if maybe you guys could
7 talk amongst yourself and give me some ideas
8 like where you are in other places you work,
9 how it goes and how you decide. I know it's
10 not mandated yet for employees to get it, but
11 we're going to try to follow the lead maybe
12 of the counties since we're kind of between
13 city and county government, on our own.

14 It appears that they can't even get a
15 mask mandate passed, so I doubt if they would
16 get that, but still. Or even if we go to our
17 state level, if it's something that you guys
18 can -- if there's some conversation you can
19 lend to me about it, I would appreciate it
20 because I certainly want -- I would want your
21 input in deciding how we handle that part.

22 And I also wanted to know if you guys got
23 your packets in time because I know they
24 asked to be maybe a week out. Was that a
25 good -- and I'd just like to say that if

1 there's ever any questions, comments,
2 concerns, criticisms from board members, just
3 call me. If you can find it in your heart to
4 call me before a decent hour, like maybe
5 before 10:00 p.m., Coach Piggee, that'd be
6 great. I'd be willing to answer the call for
7 anything on your mind, any question, concern
8 you have. My phone -- just as I tell my
9 staff, my phone and my door is all open for
10 it. Thank you.

11 CHAIRMAN WASHINGTON: Board comments?

12 MR. PIGGEE: What Madam Trustee was
13 talking about, I had a concern about
14 evaluations.

15 How many staff members do you have, Madam
16 Trustee?

17 TRUSTEE ROBINSON: 35.

18 MR. PIGGEE: 35. And how many
19 departments?

20 TRUSTEE ROBINSON: I would say four.

21 MR. PIGGEE: Four departments. And you
22 have a person that's over that department?

23 TRUSTEE ROBINSON: Yes, we have managers.

24 MR. PIGGEE: And you and I talked about
25 it, about the evaluations and stuff of that

1 nature, the manager evaluating, and then the
2 next person evaluate them. And the reason I
3 came up with that idea is because it had been
4 brought to my attention by somebody that the
5 people walking in late and these kinds of
6 things, but you have a beautiful setup. I
7 want to tell you that. It's really a
8 beautiful setup.

9 I went through, and I was very impressed.
10 I was very impressed with the way you had it
11 set up. Okay? And she was talking about me
12 because I called her, and she and I talked
13 about it. So I think she's got all of my
14 questions and everything licked. Okay.

15 TRUSTEE ROBINSON: Very good. I
16 appreciate that.

17 MR. PIGGEE: No problem. I appreciate
18 you and your staff.

19 CHAIRMAN WASHINGTON: Now do you want to
20 make comments about the ladies? You said you
21 had a comment.

22 MR. PIGGEE: Oh, okay. You know what,
23 Steve and Madam Trustee, those ladies have a
24 concern, and I have a concern about the
25 ambulance service that's due out there in the

1 area. And I know it's not up to you, but the
2 persons that it's up to, can you ever talk to
3 them and get them in a meeting with us and
4 that type of thing?

5 TRUSTEE ROBINSON: I just gave that whole
6 scenario, Coach Piggee -- or Mr. Piggee. I
7 tried and I'm trying my best to work with
8 them and for them as I am supposed to, but
9 some things don't fall under my jurisdiction,
10 like ambulance services.

11 We have a memorandum of understanding,
12 which means that contiguous radius have been
13 set. If I call 911 -- because you know it's
14 all combined, it comes from the county. If I
15 call 911, I can get anybody, whoever is
16 closest to the area.

17 I'm sorry that it took 13 minutes or she
18 had to -- but I just don't think that they're
19 looking at it from the perspective of us
20 being able to afford it. You saw -- from
21 last meeting, when they brought the proposals
22 in, you saw a cost of \$335,000 for a whole
23 year. You look at the budget. Where would
24 be able to put that or pull that from? You
25 saw costs of \$27,000 a month.

1 Now, in order for us to get an ambulance
2 service, we would also have to order a
3 whole -- or not order, but provide a whole
4 set of additional services in billing. We
5 would have to have somebody on staff who
6 knows, like, the ambulance codes or -- you
7 know, they're saying, in essence, that they
8 want one ambulance for the -- what did they
9 say -- the 5.3 miles, 6-point whatever the
10 mileage was for Cal Township, to sit on the
11 property and just wait for them all day long
12 to give a call because they don't want Gary.
13 They don't want Ross Township, Merrillville.
14 They don't want Griffith. They don't want --
15 you know, they just want their own.

16 MR. PIGGEE: Uh-huh.

17 TRUSTEE ROBINSON: Which they believe
18 that the taxes that they pay should fund this
19 sort of service.

20 MR. PIGGEE: But tell me this. Were they
21 in on the referendum as well when it was
22 passed?

23 TRUSTEE ROBINSON: No.

24 MR. DALTON: They have their own school
25 system outside of Gary schools.

1 TRUSTEE ROBINSON: Right. They're from
2 Lake Ridge.

3 MR. FIGGEE: That's what I needed to
4 know.

5 TRUSTEE ROBINSON: And I also wanted to
6 say on behalf of the whole Griffith situation
7 is that Griffith -- well, I wanted to ask a
8 question of Steve.

9 Have we -- for the last seven, almost
10 eight years we've been here, have we kept our
11 budget at about the same, six million, give
12 or take?

13 MR. DALTON: It's down.

14 TRUSTEE ROBINSON: Yes, I wanted to --

15 MR. DALTON: It was maybe
16 eight-and-a-half million when you took over.

17 TRUSTEE ROBINSON: So we've been able to
18 be steady, and we've already been preparing
19 for this day. And with Griffith, the thing
20 that they will not say out loud is that the
21 money that comes is split three ways, Gary
22 civil city, School City of Gary and the
23 Township, and we were not getting the lion's
24 share like -- or we were not getting the
25 whole package, I should say.

1 So they want people to believe that this
2 is all because of Township and they don't
3 want to give towards, you know, poor me for
4 this, but it's beyond us. And I just wanted
5 to make that part clear.

6 When we were down for ITA, I had a
7 conversation with Senator Niemeyer who
8 apologized and said he was sorry, you know,
9 and he hoped that we could remain friends
10 because, you know, he had to do what he had
11 to do. And I told him again, as my statement
12 will be on Griffith, God bless them, best
13 wishes to them and North Township or wherever
14 they fall. Because we've made our way over
15 here, and we're good. So thank you.

16 MR. PIGGEE: Thank you, Mr. Chair.

17 CHAIRMAN WASHINGTON: Anything else?

18 MR. PIGGEE: I'm done.

19 CHAIRMAN WASHINGTON: You sure?

20 MR. PIGGEE: She's explained everything
21 that I needed to know.

22 CHAIRMAN WASHINGTON: Okay. Ms. Holmes?

23 MS. HOLMES: I feel as though that
24 Calumet Township on its own has been working
25 faithfully and working extra hours and doing

1 a lot of different things, but to stay
2 safe --

3 THE REPORTER: I can't hear. Can you
4 speak up.

5 MS. HOLMES: You brought up the subject
6 about finding other ways to keep safe, and I
7 would like to work on that team because I
8 notice at county they posted a sign saying
9 that flu shots will be given in the area, and
10 we can call and make reservations, you know,
11 make appointments. So if we just keep on
12 following the protocols and doing what we
13 have to do to work safe.

14 TRUSTEE ROBINSON: We work closely with
15 the Gary Health Department. When we had to
16 go get tests, we were able to call them. We
17 have been working before with our warming and
18 cooling centers with Marram Health Care.
19 We're able to call them. Those are the ones
20 that provide the rapid response or rapid
21 testing. So we get the results back, rapid
22 results.

23 So yeah, we just -- again, I just want to
24 keep everyone safe, and I still want to be
25 able to do my job of serving the community.

1 So I would like that, Ms. Holmes, if you
2 would share because you have a lot of jobs
3 even though you're retired. But you probably
4 got a lot of protocols that you know of, so
5 that'd be great.

6 MS. HOLMES: That's all.

7 CHAIRMAN WASHINGTON: I would like for
8 our attorneys, Deidre Monroe and Attorney
9 Williams, to find out if the board has the
10 authority to vote and put out a certain
11 product regarding safety with COVID. What my
12 belief is is that we can be behind these, but
13 you can't see COVID. And even though you can
14 be behind these, you can still catch it.

15 My concern is that an employee came in
16 and three people caught COVID because we're
17 not aware of what people do after they leave
18 a job. I always wear a mask everywhere I go.

19 So my recommendation, if we have the
20 authority to do that as the common council, I
21 don't see why we wouldn't because we're the
22 board, is that people, when they come to this
23 office, should have a mask on for the safety
24 of other people.

25 People can -- as far as your getting a

1 shot or not, that's not this issue, because
2 some people want to do it, some people don't.
3 But I think the safety factor of having a
4 mask on can eliminate that issue to a certain
5 extent.

6 So Attorney Deidre Monroe, if we have
7 that authority, I'm for employees wearing
8 masks while they are serving at the Township.

9 TRUSTEE ROBINSON: So maybe what
10 happened, we had masks, and we still for the
11 public coming in we even hand them out if a
12 person doesn't have one if they like one. We
13 were kind of letting people with the
14 vaccination if you feel free without it. And
15 so we have said to the employees who have not
16 been vaccinated, you got to keep your mask
17 on. So -- but if you guys would put it in a
18 resolution form that makes it law, kind of,
19 you know, that would be great.

20 CHAIRMAN WASHINGTON: I just know even if
21 you've been vaccinated, if you believe in
22 that, it doesn't mean you won't catch it.

23 TRUSTEE ROBINSON: Right.

24 CHAIRMAN WASHINGTON: It just means that
25 based on what they say, that it is supposed

1 to help you fight it off if you do catch it.

2 TRUSTEE ROBINSON: Uh-huh.

3 CHAIRMAN WASHINGTON: There's different
4 philosophies on that, but because people go
5 places and do things and they come back to
6 this office, they're at risk. I don't care
7 if they have been vaccinated or not. That's
8 just the Chairman's belief, and if we have
9 the authority, Attorney Monroe and Attorney
10 Williams, I don't have a problem signing off
11 on a resolution voting on something to keep
12 our employees safe while they are here at
13 work.


14 It's unfortunate that the precinct
15 committee members from Cal Township got upset
16 and left, but it's unfortunate that when you
17 kind of have your mind made up on certain
18 things, sometimes you don't really listen.
19 And it was articulated at the last meeting as
20 of now that -- and I don't put blame on
21 anybody, but it was made clear that the
22 County Council has that authority to get
23 funding and money to help with that
24 ambulatory service.

25 Now, Lake Ridge, based on what they want

1 to do and based on what I was told by
2 Commissioner Repay, that money was available,
3 which according to what Attorney Williams
4 says, I don't believe that the trustees have
5 a reason to provoke a story by a county
6 councilperson.

7 And my understanding is that one of the
8 ladies that was here had been in touch with
9 Councilman Menchaca. My problem with that is
10 this -- and I don't play politics. But she's
11 been on the phone with him, talking with him.
12 He was supposed to be at this last meeting.
13 He didn't show up because he was at another
14 meeting, sitting on the panel about some
15 economic development that came in Gary that
16 had nothing to do with the county. And he --
17 and if I'm not mistaken, has he been in
18 contact with you, Madam Trustee?

19 ROBINSON: No, no, sir.

20  WASHINGTON: And again, and this
21 is Councilman Menchaca's area, but I have a
22 problem when people come here and they put a
23 responsibility on the Trustee's Office or
24 this Board that has been clear, even Charlie
25 Brown came and told us that it is not his

1 area and he would talk to Councilman
2 Menchaca.

3 For those people who don't understand how
4 county government works, legislation for
5 appropriations and money come from the County
6 Council. And one of our persons that was
7 here had been in contact with him and had
8 several conversations with him. So I don't
9 want to speak for him, but again, the
10 county -- as Attorney Rinzer Williams said,
11 the money has been found.

12 So at this point in time Cal Township,
13 the Trustee, the Board cannot do anything
14 regarding ambulatory services. And again, I
15 understand her pain and frustration because,
16 you know, I take care of my dad, who's 85,
17 and you know -- but this has been a problem
18 that has been festering for a while.

19 And I'm going to be honest, and the
20 Trustee can correct me if I'm wrong, since my
21 almost eight years on the board, this is like
22 the first time I remember that this has
23 literally like been an issue that has been
24 brought to us from Cal Township or Griffith
25 about ambulatory services.

1 TRUSTEE ROBINSON: Right.

2 CHAIRMAN WASHINGTON: So something like
3 this has been going on for a minute. So
4 again, I send prayers and speedy recovery to
5 her parent that she had to use an ambulatory
6 service for. That's it.

7 Attorney Monroe, do you have anything
8 you'd like to add?

9 ATTORNEY MONROE: I think there has to be
10 a comment for Trustee or for the Board, I've
11 been hearing discussions about the American
12 Rescue Plan, and I think it needs to be clear
13 to people that Township has not received any
14 funds for that.

15 TRUSTEE ROBINSON: Right. The first --
16 in the first set, we did receive from the
17 county because we requested, and we also
18 requested it again, and I've also made a
19 request to the Gary City Council that I was
20 thinking \$75,000, if they could give us
21 something.

22 I talked to the president, Godwin, about
23 that. And so he was like, you know, if they
24 had some discussions going, he would
25 certainly ask because, you know, as things

1 have gone, we have still helped with rents.
2 We have still helped with utilities for Gary
3 citizens.

4 We haven't had a lot of the -- we haven't
5 had any of the money from the rent, that
6 state program that they was doing. There was
7 like a lot -- a whole lot of paperwork to
8 that. So I was feeling like that's something
9 that we already do, so there was no need to
10 get into any extra funding or whatever it was
11 called. But our highest -- still our highest
12 expenditures still remains with NIPSCO.

13 And we have gone up, as well, on burials,
14 which in -- from the ITA this weekend or this
15 past week we had some more discussions
16 because we want to make sure that we are
17 handling burials as the State -- the State
18 says that, you know, there's a lot of what
19 this Township does versus -- we do give the
20 highest out of the eleven townships in Lake
21 County. We do give the highest amounts, but
22 I think that's always been, because we're one
23 of the larger ones.

24 So but even just next door, in North,
25 they don't, you know, do, so we may be making

1 some changes towards that. We certainly
2 don't want to, you know, not be fair to our
3 community, but the community is going to be
4 fair to itself, and there probably needs to
5 be a great discussion on people being able to
6 get reasonable policies because, you know,
7 it's just the fact of life.

8 MR. PIGGEE: Well, Madam Trustee, how do
9 you determine how much money a person can get
10 for burial?

11 TRUSTEE ROBINSON: We have it set. We
12 have it set. When we got here, it was
13 \$1,700, and a family could contribute up to
14 \$1,000, but since then, it's even became hard
15 for families to even get that much. We just
16 said we'll make it a flat \$2,700, and
17 whatever the funeral home is willing -- you
18 know, they're supposed to accept this because
19 this person is supposed to be indigent.
20 They're not supposed to leave away there with
21 a bill or leave away there with everything
22 not paid for.

23 But from what I understand, the burial is
24 the most expensive part because now there
25 is -- which was the cheapest cemetery, you

1 have to pay like \$1,200 up front, which is
2 for the grave, the digging of the grave and
3 the headstone.

4 MR. PIGGEE: Right.

5 TRUSTEE ROBINSON: Because I understand,
6 too, from some of the funeral directors in
7 the area, the cemeteries are running out of
8 room, so they have started like double
9 graves. And a lot of people don't agree with
10 that.

11 We talked about cremation, but that's
12 against religion, but we found out that we
13 can offer cremation or we cannot -- not
14 necessarily force, but offer it first. And
15 unless you have something in writing of your
16 religion or your religious belief as to why
17 you cannot have a cremation, you must accept
18 the cremation that the Township is willing to
19 pay for or that we can afford to pay for.

20 Could you imagine \$2,700, you know, like
21 five or six bodies every month. That can add
22 up. That's why I think one time Mr. Dalton
23 was like, what's going on with the burials
24 for -- you know, because -- and that is one
25 of our duties. And we have cemeteries, but

1 they've been abandoned. And if I even
2 thought that I wanted to open it again,
3 that's more staff, that's some real, like,
4 understanding that someone would have to give
5 about, you know, digging a grave or how close
6 and headstones. And the ones we have are not
7 even that big, so we could not be able to
8 help in that sense.

9 MR. PIGGEE: Thank you.

10 CHAIRMAN WASHINGTON: Well, I know that
11 burials can be anywhere from five to \$10,000,
12 so I agree with that, when it comes to
13 creation, that needs to be on the table as
14 an option. Because when you said 17 to 27, I
15 thought that was the cremation.

16 TRUSTEE ROBINSON: No.

17 CHAIRMAN WASHINGTON: And it depends.
18 You know, the funeral homes are going to have
19 to step up, too, and work with the families
20 because --

21 TRUSTEE ROBINSON: When we first -- I
22 didn't mean to cut you off, but we had a
23 discussion with all the funeral directors in
24 the area and said this is -- you know, and
25 they thought we were coming to tell them that

1 we would be give them more. But most --
2 we found out in just talking to other
3 townships, like in Portage they give you
4 \$400 and tell you God bless. You know what
5 I'm saying.

6 But we know that there might be some kind
7 of outcry if we changed, you know, some of
8 the things that we've always done. But if we
9 can no longer afford it, like the EMS, that
10 may be something that we would have to
11 consider.

12 CHAIRMAN WASHINGTON: Right.

13 TRUSTEE ROBINSON: Because it's an
14 indigent person. And I'm not saying -- I was
15 asking the funeral homes to come up with a
16 way that we can give them the most dignified
17 burial that, you know, an indigent person
18 could get for \$2,700, and they all told me
19 okay, they understood that. But now they're
20 complaining because the cemeteries are coming
21 for them, and they're not making much money
22 off of it, but it's their decision if they
23 take Township funding.

24 So it should be mostly -- it probably
25 used to go more towards like people --

1 unclaimed bodies, you know, at the morgue,
2 maybe some people who have died in jail, some
3 things like that. But now it's just, you
4 know, unfortunate that people don't, you
5 know, prepare for this day.

6 CHAIRMAN WASHINGTON: Yeah. Because I
7 know when my mom passed away, the first thing
8 the funeral asked me was like, what is your
9 life insurance? And I said, no, what is your
10 rates? And then at that point -- because you
11 don't need to know. And I think some of
12 those funeral homes probably look at our
13 budget and saw, oh, yeah.

14 No, it don't work like that. We're
15 trying to provide a respectful burial at a
16 certain price, and you're playing on folks'
17 emotions and things like that.

18 TRUSTEE ROBINSON: Right.

19 CHAIRMAN WASHINGTON: All right. Any
20 more questions before we adjourn?

21 MR. PIGGEE: No.

22 CHAIRMAN WASHINGTON: All right. Chair
23 would entertain -- or not entertain -- make
24 a motion for adjournment of the meeting
25 tonight. All in favor signify by saying

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

aye.

THE BOARD MEMBERS: Aye.

CHAIRMAN WASHINGTON: Hearing no nays,
the ayes have it.

Thank you and have a good evening.

(MEETING WAS CONCLUDED AT 6:55 PM.)

1 STATE OF INDIANA)
) SS:
 2 COUNTY OF LAKE)

3 THE CALUMET TOWNSHIP BOARD MEETING
 4
 5 GARY, INDIANA

6
 7 REPORTER'S CERTIFICATE
 8

9 I, KRISTEN K. STOKES, CSR, Notary Public in
 10 and for the County of Lake, State of Indiana, do
 11 hereby certify that I reported in machine shorthand
 12 the foregoing proceedings had in the above-entitled
 13 matter, at the time and place herein set forth; and
 14 I do further certify that the foregoing transcript,
 15 is a true and correct transcript of my said
 16 stenographic notes.

17
 18 Signed this 13th day of October, 2021.
 19
 20

21 /s/ Kristen K. Stokes
 KRISTEN K. STOKES
 22 CSR# 084-003723

23 My Commission Expires: 8/27/23
 24 County of Residence: Lake
 25

1 STATE OF INDIANA)
) SS:
 2 COUNTY OF LAKE)

3 THE CALUMET TOWNSHIP BOARD MEETING
 4 GARY, INDIANA
 5

6
 7 These minutes of the Calumet Township Board
 8 meeting held on September 27, 2021, were approved by
 9 the Board of Trustees on the _____ day of
 10 _____, 2021.

11
 12
 13
 14 _____
 Darren Washington, Board Chairman

15
 16
 17 _____
 Jacqueline Holmes, Board Secretary

18
 19
 20 _____
 James Piggee, Board Member

	adjournment (1) 51:24	10:7 annual (1) 4:21	5:5 AV (1) 12:2	47:21 billing (1) 36:4
\$	Administration (6) 6:23;7:21;8:9;9:5; 11:11;19:13	apologized (1) 38:8	available (3) 8:7;21:19;43:2	bit (3) 7:10;11:9,13
\$1,000 (1) 47:14	administrative (1) 9:10	appearances (1) 3:23	AVs (1) 12:8	blame (1) 42:20
\$1,200 (1) 48:1	affected (1) 10:5	appears (1) 32:14	aware (1) 40:17	bless (2) 38:12;50:4
\$1,700 (1) 47:13	afford (3) 35:20;48:19;50:9	appointments (1) 39:11	away (3) 47:20,21;51:7	BOARD (27) 3:1,4,15;4:1;5:10; 6:9;8:7,14;10:16; 18:23;19:13;24:7,23; 25:6,9;28:5,15; 31:13;33:2,11;40:9, 22;43:24;44:13,21; 45:10;52:2
\$1,750,000 (2) 6:23;8:9	again (9) 25:23;38:11;39:23; 43:20;44:9,14;45:4, 18;49:2	appreciate (4) 21:3;32:19;34:16, 17	aye (2) 52:1,2	
\$1,823,000 (2) 6:25;8:10	against (1) 48:12	appropriations (1) 44:5	eyes (1) 52:4	
\$10,000 (1) 49:11	ago (5) 6:20;11:24;12:14; 14:2;26:18	approval (4) 3:17;5:15;28:5,10	B	
\$100,000 (2) 7:6,22	agree (2) 48:9;49:12	area (11) 17:18;18:10;20:21, 23;35:1,16;39:9; 43:21;44:1;48:7; 49:24	back (8) 5:1,2,4,7;15:15; 29:19;39:21;42:5	bodies (2) 48:21;51:1
\$2,013,000 (2) 6:22;8:8	agreement (1) 23:23	article (1) 11:23	balance (2) 15:14,15	bonuses (1) 26:21
\$2,700 (3) 47:16;48:20;50:18	agrees (2) 18:23,25	articulated (1) 42:19	balanced (2) 15:12;30:18	Boss (1) 3:21
\$200,000 (1) 28:6	ahead (2) 17:15;19:19	aspects (1) 19:6	based (9) 11:5,16;20:7; 21:20,25;25:15; 41:25;42:25;43:1	both (1) 18:8
\$25,000 (1) 7:16	air (1) 4:20	assessed (3) 13:3,6,10	basically (2) 25:8;28:8	bought (1) 12:19
\$27,000 (1) 35:25	Allegiance (2) 3:5,6	assessments (1) 25:16	basis (1) 26:22	box (1) 31:6
\$335,000 (1) 35:22	allocating (1) 21:21	Assistance (10) 6:23,24;8:4,9,10, 23,25;9:4,12;28:7	beautiful (2) 34:6,8	boxes (1) 31:8
\$400 (1) 50:4	allocation (1) 19:3	associated (1) 8:24	became (1) 47:14	break (1) 8:22
\$500,000 (4) 4:23;5:7;6:21;8:8	allow (1) 10:4	assume (1) 11:16	becomes (1) 13:5	brought (5) 3:22;34:4;35:21; 39:5;44:24
\$75,000 (1) 45:20	allowed (1) 7:12	assumption (1) 11:20	beginning (1) 24:18	Brown (6) 16:5;17:17,22; 18:8,12;43:25
A	almost (2) 37:9;44:21	Atkins (1) 31:11	behalf (1) 37:6	bubble (1) 31:24
abandoned (1) 49:1	always (4) 30:16;40:18;46:22; 50:8	attempt (1) 12:11	behind (2) 40:12,14	Budget (33) 6:4,5,11,14,17,19; 8:4;10:23,25;11:3, 14;15:12;16:10;17:3; 19:16,20,22,23;20:4, 12,22;21:8;23:23; 25:13;26:1,1;27:2, 16;30:9,18;35:23; 37:11;51:13
able (13) 14:6,12,25;16:9; 29:21;35:20,24; 37:17;39:16,19,25; 47:5;49:7	ambulance (9) 20:16;23:10,11,13; 34:25;35:10;36:1,6,8	attempted (2) 12:17,18	belief (3) 40:12;42:8;48:16	budgeted (2) 11:7,11
accept (2) 47:18;48:17	ambulatory (6) 16:11;22:2;42:24; 44:14,25;45:5	attention (2) 3:22;34:4	Benefit (1) 8:10	budgets (2) 7:1,11
according (1) 43:3	amendment (1) 17:5	attorney (13) 5:12,13;18:17,19; 21:17;40:8;41:6; 42:9,9;43:3;44:10; 45:7,9	Benefits (5) 6:24;8:4,23;9:13; 10:7	building (4) 9:6,9,9;28:9
actual (1) 25:7	American (1) 45:11	attorneys (1) 40:8	best (3) 29:24;35:7;38:12	burial (4) 47:10,23;50:17; 51:15
actually (4) 6:13;12:7;14:13; 24:12	amongst (1) 32:7	August (2) 31:3,4	better (4) 13:2;19:2,5;25:12	burials (4) 46:13,17;48:23; 49:11
add (5) 3:25;18:19;21:16; 45:8;48:21	amount (4) 7:4;13:8;20:22; 21:5	authority (5) 40:10,20;41:7; 42:9,22	beyond (1) 38:4	
additional (4) 7:7,9;14:4;36:4	amounts (1) 46:21	authorizes (1)	big (1) 49:7	
address (1) 28:24	and/or (1)		biggest (2) 19:7,8	
adjourn (1) 51:20			bill (1)	

C				
	certainly (3) 32:20;45:25;47:1	45:19	CONCLUDED (1) 52:7	14:7
	Chair (8) 5:14;9:15;18:17; 24:2;26:5,16;38:16; 51:22	civil (2) 10:6;37:22	concrete (1) 30:4	COVID (4) 26:21;40:11,13,16
Cal (10) 16:6;17:12;18:9; 22:4,7;30:5;36:10; 42:15;44:12,24	CHAIRMAN (69) 3:2,7,14,20;4:4,11; 5:9,12,14,19;6:2,6, 15;8:11,13;9:17; 10:20,22;11:7,16,21; 14:23,24;15:24;16:3; 17:15,20;18:6,12,18; 19:12,23,25;20:17; 21:15;23:22;24:22; 25:5,25;26:7,20,25; 27:9,17,21;28:14,23; 29:1,4,7,14;33:11; 34:19;38:17,19,22; 40:7;41:20,24;42:3; 43:20;45:2;49:10,17; 50:12;51:6,19,22; 52:3	clarity (1) 21:16	concur (1) 19:3	CPR (1) 23:15
call (16) 3:8;4:5;5:20;23:9; 27:14;29:8;30:3; 33:3,4,6;35:13,15; 36:12;39:10,16,19	Chairman's (1) 42:8	clear (4) 38:5;42:21;43:24; 45:12	confusing (1) 21:13	creation (1) 49:13
called (2) 34:12;46:11	challenge (1) 11:9	close (1) 49:5	connection (1) 17:11	credits (4) 13:16,17,18,23
calling (1) 14:8	chance (2) 11:23;28:21	closed (1) 23:24	consecutive (1) 11:12	cremation (5) 48:11,13,17,18; 49:15
Calumet (5) 3:3;13:4;20:20; 30:24;38:24	change (6) 8:3;24:14,17,21; 26:23;27:3	closely (2) 9:13;39:14	consider (1) 50:11	criticisms (1) 33:2
came (6) 17:24;31:21;34:3; 40:15;43:15,25	changed (2) 25:23;50:7	closer (1) 19:5	consume (1) 14:12	cross-training (1) 12:24
Can (42) 3:7;8:12;9:15; 11:24;14:11;15:15; 17:11;20:4,14;21:16; 17:22;13;24:7;25:5, 6,9;27:13,19;28:24; 30:4,9;31:14;32:18, 18;33:3;35:2,15; 39:3,10;40:12,13,14, 25;41:4;44:20;47:9; 48:13,19,21;49:11; 50:9,16	changes (5) 4:2;24:6,8;26:21; 47:1	closest (1) 35:16	contact (2) 43:18;44:7	Cunningham (15) 3:8,9,11,13;4:5,6,8, 10;5:21,22,24;6:1; 29:9,11,13
canceled (1) 16:16	changing (1) 24:25	Coach (2) 33:5;35:6	context (1) 18:20	current (1) 8:2
capital (3) 7:12,15,17	charge (1) 15:18	codes (1) 36:6	contiguous (1) 35:12	currently (1) 29:22
cardiac (1) 23:14	Charlie (3) 17:17,22;43:24	collect (2) 13:19,24	continue (2) 3:16;23:18	cut (1) 49:22
Care (3) 39:18;42:6;44:16	cheapest (1) 47:25	combined (1) 35:14	contrast (1) 6:17	D
cares (2) 23:18,19	Chief (5) 24:19,20;25:3,3,4	coming (3) 41:11;49:25;50:20	contribute (1) 47:13	dad (1) 44:16
cash (1) 15:10	chime (1) 21:17	COMMENCED (1) 3:1	conversation (5) 18:24;22:9;30:13; 32:18;38:7	Dalton (28) 4:17,18;6:6,16; 8:22;9:4,19,23;10:3, 39:18 12;11:6,19;12:11; 15:2,7;20:25;21:4; 24:4,5,13;27:7,8,13, 24;36:24;37:13,15; 48:22
catch (3) 40:14;41:22;42:1	circuit-breaker (7) 13:17,18,23;14:5, 12,14,19	comment (3) 29:19;34:21;45:10	conversations (1) 44:8	Darren (1) 3:25
caught (1) 40:16	circuit-breakers (1) 13:13	commented (1) 11:9	cooling (1) 39:18	Day (11) 4:24;6:21;7:3;8:7; 27:6,23;28:4,8; 36:11;37:19;51:5
cemeteries (3) 48:7,25;50:20	circumstance (1) 4:19	comments (11) 6:12;8:5;19:12,18; 23:22;28:24;29:16, 17;33:1,11;34:20	copy (1) 25:17	days (1) 11:24
cemetery (1) 47:25	cities (1) 23:6	Commissioner (3) 16:15;18:24;43:2	cost (2) 13:7;35:22	death (1) 30:12
Cender (2) 4:17,17	citizens (1) 46:3	Committee (3) 16:19;20:20;42:15	costs (1) 35:25	December (2) 5:1,4
center (1) 31:5	city (7) 14:14,19;20:24; 32:13;37:22,22;	common (1) 40:20	Council (5) 21:20;40:20;42:22; 44:6;45:19	decent (1) 33:4
centers (1) 39:18		communities (1) 23:6	Councilman (12) 16:18,20;17:18,25; 18:7,8,15;22:1,30;2; 43:9,21;44:1	decide (2) 22:5;32:9
certain (5) 25:13;40:10;41:4; 42:17;51:16		compare (1) 6:17	Councilwoman (1) 31:11	deciding (1) 32:21
		complaining (1) 50:20	counties (1) 32:12	decision (1) 50:22
		compliments (1) 12:25	county (24) 16:8,18;17:2,25; 18:23;21:19,20; 22:22;23:21;28:19; 30:14,14,17;32:13; 35:14;39:8;42:22; 43:5,16;44:4,5,10; 45:17;46:21	defer (3) 4:17;24:3,5
		concern (5) 33:7,13;34:24,24; 40:15	couple (1)	defining (1) 8:25
		concerned (1) 28:20		
		concerns (1) 33:2		

<p>Deidre (2) 40:8;41:6</p> <p>Department (4) 16:22;21:24;33:22; 39:15</p> <p>departments (2) 33:19,21</p> <p>depends (2) 21:9;49:17</p> <p>deputy (3) 24:6,20;25:3</p> <p>detail (1) 6:14</p> <p>detailed (1) 25:6</p> <p>determine (1) 47:9</p> <p>development (1) 43:15</p> <p>died (1) 51:2</p> <p>difference (1) 7:3</p> <p>differences (1) 7:2</p> <p>different (5) 8:18,19;26:2;39:1; 42:3</p> <p>digging (2) 48:2;49:5</p> <p>dignified (1) 50:16</p> <p>directly (1) 25:11</p> <p>directors (2) 48:6;49:23</p> <p>disaster (1) 14:2</p> <p>discussing (1) 18:9</p> <p>discussion (3) 30:4;47:5;49:23</p> <p>discussions (3) 45:11,24;46:15</p> <p>dishing (1) 8:18</p> <p>disinfection (1) 31:20</p> <p>dispatched (2) 23:12,13</p> <p>disturbed (1) 30:21</p> <p>dollars (4) 13:25;14:4;16:8; 28:11</p> <p>done (5) 16:12;17:3;23:15; 38:18;50:8</p> <p>door (2) 33:9;46:24</p> <p>double (1) 48:8</p> <p>doubt (1)</p>	<p>32:15</p> <p>down (7) 8:22;14:9,17; 24:17;32:3;37:13; 38:6</p> <p>due (1) 34:25</p> <p>duties (1) 48:25</p> <p style="text-align: center;">E</p> <p>earlier (1) 31:19</p> <p>economic (1) 43:15</p> <p>efficiency (1) 12:23</p> <p>efforts (1) 31:12</p> <p>eight (2) 37:10;44:21</p> <p>eight-and-a-half (1) 37:16</p> <p>either (1) 10:8</p> <p>eleven (1) 46:20</p> <p>eligible (1) 10:9</p> <p>eliminate (1) 41:4</p> <p>else (3) 15:3;31:25;38:17</p> <p>email (1) 12:13</p> <p>emergency (2) 28:10;31:20</p> <p>emotions (1) 51:17</p> <p>employee (4) 10:6,7,25;40:15</p> <p>employees (9) 10:5,8,9;12:22; 31:16;32:10;41:7,15; 42:12</p> <p>EMS (2) 22:23;50:9</p> <p>end (2) 14:18,22</p> <p>enough (2) 3:16;14:11</p> <p>entertain (2) 51:23,23</p> <p>entity (2) 13:19;20:5</p> <p>essence (1) 36:7</p> <p>essential (1) 32:2</p> <p>essentially (1) 13:24</p> <p>evaluate (1)</p>	<p>34:2</p> <p>evaluating (1) 34:1</p> <p>evaluation (1) 25:16</p> <p>evaluations (2) 33:14,25</p> <p>even (13) 6:13;32:14,16; 40:3,13;41:11,20; 43:24;46:24;47:14, 15;49:1,7</p> <p>evening (6) 3:2,4;4:15,16; 29:18;52:5</p> <p>everybody (1) 15:3</p> <p>everyone (3) 13:11;29:22;39:24</p> <p>everywhere (1) 40:18</p> <p>exact (2) 7:4;13:7</p> <p>exactly (2) 5:4;10:12</p> <p>exchange (1) 29:24</p> <p>exists (1) 20:6</p> <p>expenditures (1) 46:12</p> <p>expenses (2) 7:8;8:2</p> <p>expensive (1) 47:24</p> <p>experience (1) 29:23</p> <p>explain (1) 12:10</p> <p>explained (1) 38:20</p> <p>express (1) 15:9</p> <p>Extension (2) 4:14;5:16</p> <p>extent (1) 41:5</p> <p>extra (2) 38:25;46:10</p> <p style="text-align: center;">F</p> <p>fact (2) 12:17;47:7</p> <p>factor (1) 41:3</p> <p>fair (2) 47:2,4</p> <p>faithfully (1) 38:25</p> <p>fall (4) 4:22;20:13;35:9; 38:14</p>	<p>falls (1) 18:10</p> <p>families (2) 47:15;49:19</p> <p>family (1) 47:13</p> <p>far (3) 22:25;30:15;40:25</p> <p>farming (1) 31:7</p> <p>fault (1) 14:21</p> <p>favor (1) 51:25</p> <p>fear (2) 23:8,17</p> <p>feel (5) 13:24;23:19;31:2; 38:23;41:14</p> <p>feeling (2) 30:6;46:8</p> <p>felt (1) 22:3</p> <p>festering (1) 44:18</p> <p>few (2) 20:11;24:8</p> <p>fight (1) 42:1</p> <p>fighting (1) 12:7</p> <p>figure (2) 19:1;30:20</p> <p>financial (2) 15:10;24:15</p> <p>find (3) 12:18;33:3;40:9</p> <p>finding (1) 39:6</p> <p>fine (1) 10:21</p> <p>Fire (6) 16:22;21:23;22:10, 21,22;30:21</p> <p>first (10) 5:6;6:7;8:15; 30:17;44:22;45:15, 16;48:14;49:21;51:7</p> <p>five (4) 13:1;14:2;48:21; 49:11</p> <p>flat (1) 47:16</p> <p>flu (1) 39:9</p> <p>focused (1) 30:23</p> <p>folks' (1) 51:16</p> <p>follow (1) 32:11</p> <p>following (1) 39:12</p>	<p>food (2) 9:2;31:4</p> <p>force (1) 48:14</p> <p>forget (2) 30:16,17</p> <p>Form (2) 6:5;41:18</p> <p>formula (1) 13:9</p> <p>forth (1) 31:22</p> <p>forward (1) 3:21</p> <p>found (4) 21:18;44:11;48:12; 50:2</p> <p>four (5) 8:6;23:11,12; 33:20,21</p> <p>free (1) 41:14</p> <p>fresh (1) 31:6</p> <p>friends (1) 38:9</p> <p>front (1) 48:1</p> <p>fruits (1) 31:6</p> <p>frustration (1) 44:15</p> <p>full (1) 13:20</p> <p>fully (1) 32:3</p> <p>Fund (25) 4:24,25;6:21,22,23, 24;7:3,5,21;8:8,24, 24;9:5,7,12,13;15:13; 17:6;19:8;27:6,23; 28:4,8,12;36:18</p> <p>funded (1) 22:21</p> <p>funding (4) 19:9;42:23;46:10; 50:23</p> <p>funds (6) 8:6;10:8;15:13; 28:3,7;45:14</p> <p>funeral (7) 47:17;48:6;49:18, 23;50:15;51:8,12</p> <p>future (1) 28:10</p> <p style="text-align: center;">G</p> <p>Gary (10) 12:4;18:8;36:12, 25;37:21,22;39:15; 43:15;45:19;46:2</p> <p>Gateway (1)</p>
---	---	---	---	--

6:21 gave (2) 30:2;35:5 General (7) 4:24;6:22;7:5;8:8; 9:7,8;15:13 gentlemen (1) 3:3 gets (1) 15:6 give-away (1) 31:5 given (1) 39:9 God (3) 23:14;38:12;50:4 Godwin (1) 45:22 goes (1) 32:9 Good (14) 3:2;4:15,16;10:11; 11:19;15:10,17; 29:18,20;31:23; 32:25;34:15;38:15; 52:5 government (4) 13:19;30:16;32:13; 44:4 grand (1) 11:14 grave (3) 48:2,2;49:5 graves (1) 48:9 great (4) 33:6;40:5;41:19; 47:5 greater (1) 12:22 Griffith (13) 11:10;12:1,15,18, 19;13:2;14:1;36:14; 37:6,7,19;38:12; 44:24 Griffith's (1) 14:20 growth (1) 15:16 guess (2) 15:8;31:15 guys (6) 13:2;22:10;32:6, 17,22;41:17 guys' (1) 27:14	handing (1) 9:14 handle (2) 31:15;32:21 handling (1) 46:17 happen (2) 12:3;13:15 happened (1) 41:10 happens (2) 12:2,7 happy (1) 12:11 hard (1) 47:14 hate (1) 22:14 head (2) 5:13;21:1 headroom (1) 14:10 headstone (1) 48:3 headstones (1) 49:6 Health (2) 39:15,18 hear (2) 30:11;39:3 Hearing (9) 4:4;5:19;6:8;19:13, 15;23:24;29:16; 45:11;52:3 heart (1) 33:3 help (4) 17:12;42:1,23;49:8 helped (3) 31:11;46:1,2 higher (1) 7:10 highest (5) 11:18;46:11,11,20, 21 Holmes (19) 3:11,12,21;4:8,9; 5:18,20,24,25;16:1,2; 29:6,11,12;38:22,23; 39:5;40:1,6 home (1) 47:17 homes (3) 49:18;50:15;51:12 honest (2) 12:16;44:19 hope (1) 14:16 hoped (1) 38:9 hour (1) 33:4 hours (2)	32:4;38:25 Hudson (1) 31:9 hurt (1) 15:20 hurting (1) 12:16	12:2;13:3;24:18 Jergesen (4) 16:18;20:8;22:1; 30:2 job (2) 39:25;40:18 jobs (1) 40:2 Jonathan (1) 31:10 July (1) 3:17 jurisdiction (1) 35:9	lead (2) 31:9;32:11 least (2) 22:18;29:23 leave (3) 40:17;47:20,21 leaves (1) 13:3 leaving (2) 12:2;14:1 left (5) 3:23;12:15;28:19; 30:6;42:16 legislation (1) 44:4 legislature (1) 7:16 lend (1) 32:19 less (7) 11:11;12:21,21; 13:9,20,24,25 letting (2) 26:16;41:13 level (2) 12:22;32:17 levy (8) 12:1,8;13:7,9,20; 14:11,11;15:16 licked (1) 34:14 lies (1) 18:21 life (3) 30:11;47:7;51:9 likely (1) 19:5 limbo (1) 23:3 limits (1) 20:24 line (2) 7:6,16 lines (1) 7:25 lion's (1) 37:23 list (2) 25:6,10 listen (1) 42:18 literally (1) 44:23 little (8) 6:10;7:10;11:9,13, 25;12:13;15:14; 18:19 Loan (3) 4:13;5:7,16 loaned (1) 4:23 local (2) 30:16;31:7
		I		K
		idea (1) 34:3 ideas (1) 32:7 imagine (1) 48:20 impact (1) 14:1 implemented (1) 20:4 impressed (2) 34:9,10 increase (2) 7:24;26:21 increased (2) 7:5,22 indigent (3) 47:19;50:14,17 individually (1) 25:18 information (1) 18:14 input (1) 32:21 insurance (1) 51:9 interested (1) 22:11 internal (1) 8:1 into (1) 46:10 invited (2) 17:25;18:13 issue (7) 18:21;19:7,8;20:1; 41:1,4;44:23 issues (1) 30:12 ITA (3) 29:20;38:6;46:14 Item (7) 3:17;4:12;6:4; 7:16;23:25;27:5,22 items (2) 7:6;8:1	keep (7) 22:14;31:1;39:6, 11,24;41:16;42:11 keeping (1) 31:23 kept (1) 37:10 key (1) 9:12 kind (8) 8:16;10:13;23:20; 32:12;41:13,18; 42:17;50:6 kinds (1) 34:5 knows (2) 24:6;36:6 kudos (1) 31:10	L
		J		
H				
Hamm (1) 16:20 hand (2) 30:12;41:11		jail (1) 51:2 January (6) 5:2;9:20;10:4;	lat (1) 34:5 later (2) 13:1;23:12 latitude (1) 25:14 law (1) 41:18	

<p>long (1) 36:11</p> <p>longer (3) 13:4;22:23;50:9</p> <p>longevity (10) 7:7,23;10:2,3,5,10, 13,17,18;25:15</p> <p>look (3) 25:13;35:23;51:12</p> <p>looked (2) 26:1,2</p> <p>looking (3) 6:18;25:12;35:19</p> <p>lose (1) 13:6</p> <p>losses (1) 14:5</p> <p>lot (11) 12:4;13:2;25:12; 39:1;40:2,4;46:4,7,7, 18;48:9</p> <p>loud (1) 37:20</p> <p>Louise (1) 20:19</p>	<p>20:3;21:18;24:10; 26:22,22;27:3;46:25; 50:10</p> <p>maybe (9) 16:10;31:18;32:6, 11,24;33:4;37:15; 41:9;51:2</p> <p>mean (3) 13:18;41:22;49:22</p> <p>means (3) 13:10;35:12;41:24</p> <p>meantime (1) 23:2</p> <p>MEETING (21) 3:1,4,16,24;16:4,7, 14,17,21;17:1,9;22:5; 27:16,18;35:3,21; 42:19;43:12,14; 51:24;52:7</p> <p>meetings (1) 16:7</p> <p>member (2) 20:20;25:9</p> <p>members (12) 3:15;5:10;8:14; 16:5;19:13;24:23; 28:15;29:21;33:2,15; 42:15;52:2</p> <p>memorandum (1) 35:11</p> <p>Menchaca (6) 17:21;18:3,7,15; 43:9;44:2</p> <p>Menchaca's (2) 18:10;43:21</p> <p>Merrillville (1) 36:13</p> <p>mess (2) 12:9,12</p> <p>microphone (1) 19:17</p> <p>might (2) 24:5;50:6</p> <p>mileage (1) 36:10</p> <p>miles (1) 36:9</p> <p>million (3) 14:4;37:11,16</p> <p>mind (2) 33:7;42:17</p> <p>minute (2) 25:25;45:3</p> <p>minutes (7) 3:17;4:2;23:10,12, 13,16;35:17</p> <p>mistaken (1) 43:17</p> <p>mom (1) 51:7</p> <p>money (24) 12:21;13:8;15:1,4, 21;18:21,23;19:3;</p>	<p>20:6,10;21:10,22; 22:2,5,6;30:19; 37:21;42:23;43:2; 44:5,11;46:5;47:9; 50:21</p> <p>monies (5) 8:16,17,21;9:22; 21:18</p> <p>MONROE (6) 5:13;40:8;41:6; 42:9;45:7,9</p> <p>month (4) 6:20;31:19;35:25; 48:21</p> <p>more (21) 10:20;11:7,13; 12:13;13:7,10,14,15, 16,16;14:19;15:18; 23:22;30:5,13,15; 46:15;49:3;50:1,25; 51:20</p> <p>morgue (1) 51:1</p> <p>most (8) 8:24;9:1,13,14; 19:5;47:24;50:1,16</p> <p>mostly (1) 50:24</p> <p>motion (2) 5:15;51:24</p> <p>MOUs (1) 23:5</p> <p>move (3) 3:20;4:12;8:12</p> <p>moved (3) 3:19;28:12,22</p> <p>much (7) 6:13;13:21,21; 14:3;47:9,15;50:21</p> <p>multi-purpose (1) 31:5</p> <p>must (1) 48:17</p> <p>myself (1) 8:16</p>	<p>needed (5) 11:8,13;20:12; 37:3;38:21</p> <p>needs (4) 21:9;45:12;47:4; 49:13</p> <p>NEESE (5) 20:15,19,19;21:3,6</p> <p>networking (1) 29:24</p> <p>new (3) 14:12;27:8,24</p> <p>next (6) 11:21;16:3;27:16, 18;34:2;46:24</p> <p>Niemeyer (1) 38:7</p> <p>NIPSCO (1) 46:12</p> <p>nobody (3) 13:13;23:18,19</p> <p>none (4) 4:4;19:14;23:24; 29:16</p> <p>normal (2) 7:8;15:16</p> <p>North (3) 13:5;38:13;46:24</p> <p>notes (2) 16:16;26:12</p> <p>notice (1) 39:8</p> <p>number (2) 11:5;21:6</p> <p>numbers (1) 24:15</p>	<p>Only (3) 24:14,17,20</p> <p>on-the-spot (1) 16:17</p> <p>onus (2) 16:23;22:3</p> <p>open (2) 33:9;49:2</p> <p>opening (1) 3:24</p> <p>operations (1) 9:7</p> <p>option (1) 49:14</p> <p>order (3) 36:1,2,3</p> <p>organizations (1) 8:18</p> <p>ourselves (1) 14:7</p> <p>out (22) 3:23;7:2,25;8:18; 9:14,21;15:14;19:2; 21:18;24:13;30:7; 31:8;32:24;34:25; 37:20;40:9,10;41:11; 46:20;48:7,12;50:2</p> <p>outcry (1) 50:7</p> <p>outlays (2) 7:13,17</p> <p>outside (1) 36:25</p> <p>over (5) 4:20;30:18;33:22; 37:16;38:14</p> <p>overview (1) 6:11</p> <p>own (5) 30:21;32:13;36:15, 24;38:24</p>
M		O		
<p>Madam (11) 4:15;16:12;20:7; 24:2,2,5;33:12,15; 34:23;43:18;47:8</p> <p>maintenance (3) 7:9,11,24</p> <p>makes (4) 5:14;25:17;27:3; 41:18</p> <p>making (4) 25:10,21;46:25; 50:21</p> <p>manager (1) 34:1</p> <p>managers (1) 33:23</p> <p>mandate (1) 32:15</p> <p>mandated (1) 32:10</p> <p>many (2) 33:15,18</p> <p>Marram (1) 39:18</p> <p>mask (5) 32:15;40:18,23; 41:4,16</p> <p>masks (2) 41:8,10</p> <p>match (1) 8:2</p> <p>matter (1) 28:8</p> <p>May (12) 3:4;4:25;5:1,20;</p>	<p>memorandum (1) 35:11</p> <p>Menchaca (6) 17:21;18:3,7,15; 43:9;44:2</p> <p>Menchaca's (2) 18:10;43:21</p> <p>Merrillville (1) 36:13</p> <p>mess (2) 12:9,12</p> <p>microphone (1) 19:17</p> <p>might (2) 24:5;50:6</p> <p>mileage (1) 36:10</p> <p>miles (1) 36:9</p> <p>million (3) 14:4;37:11,16</p> <p>mind (2) 33:7;42:17</p> <p>minute (2) 25:25;45:3</p> <p>minutes (7) 3:17;4:2;23:10,12, 13,16;35:17</p> <p>mistaken (1) 43:17</p> <p>mom (1) 51:7</p> <p>money (24) 12:21;13:8;15:1,4, 21;18:21,23;19:3;</p>	<p>name (5) 3:23;19:17;20:17, 19;21:7</p> <p>names (1) 26:6</p> <p>nature (2) 8:19;34:1</p> <p>nays (1) 52:3</p> <p>necessarily (1) 48:14</p> <p>need (12) 3:25;7:19;9:1,14; 15:8,17;16:10;25:17; 27:9;28:4;46:9;51:11</p>	<p>October (1) 17:9</p> <p>odd (1) 6:11</p> <p>off (6) 14:14;20:25;42:1, 10;49:22;50:22</p> <p>offer (2) 48:13,14</p> <p>office (5) 7:8;22:8;40:23; 42:6;43:23</p> <p>often (1) 5:2</p> <p>one (26) 6:18;9:13;10:8,22; 12:5;13:12,22;15:19; 16:24;24:10,12,13, 14,15;28:3,12;29:23; 31:21;36:8;41:12,12; 43:7;44:6;46:22; 48:22,24</p> <p>ones (3) 39:19;46:23;49:6</p>	<p style="text-align: center;">P</p> <p>package (1) 37:25</p> <p>packets (2) 26:14;32:23</p> <p>Page (2) 3:22;4:1</p> <p>paid (3) 11:3;30:22;47:22</p> <p>pain (1) 44:15</p> <p>panel (1) 43:14</p> <p>paperwork (1) 46:7</p> <p>paraphrasing (1) 22:14</p> <p>parent (1) 45:5</p> <p>parents (1)</p>
N		O		

<p>23:9 part (7) 13:4,5;22:12; 31:19;32:21;38:5; 47:24 particular (1) 17:18 parties (1) 22:16 passed (5) 10:4;24:19;32:15; 36:22;51:7 passes (2) 6:3;29:15 past (2) 7:12;46:15 pay (15) 5:1,2,3,6;7:7,23; 8:20;13:14,15;23:19; 25:14;36:18;48:1,19, 19 people (23) 8:20;12:5;30:15; 31:22;34:5;38:1; 40:16,17,22,24,25; 41:2,2,13;42:4; 43:22;44:3;45:13; 47:5;48:9;50:25; 51:2,4 per (1) 28:11 percent (3) 13:12,12,13 percentage (1) 21:4 perfectly (1) 12:9 perform (1) 23:15 perhaps (1) 14:3 person (15) 11:2;13:14;24:25; 25:7,10,17;27:3; 31:21;33:22;34:2; 41:12;47:9,19;50:14, 17 persons (2) 35:2;44:6 person's (1) 11:4 perspective (1) 35:19 philosophies (1) 42:4 phone (3) 33:8,9;43:11 Piggee (64) 3:9,10,19;4:6,7; 5:11,22,23;8:14,15, 23;9:3,15,18,20,25; 10:11,15,18,21; 14:23,25;15:3,23;</p>	<p>17:13,16,17,22;18:2, 5,6,11,16;24:23,24; 25:4,19;26:9,15,16; 28:16,25;29:3,9,10; 33:5,12,18,21,24; 34:17,22;35:6,6; 36:16,20;37:3;38:16, 18,20;47:8;48:4; 49:9;51:21 place (1) 5:5 places (3) 15:5;32:8;42:5 plan (3) 7:15,19;45:12 play (1) 43:10 playing (1) 51:16 please (2) 19:18;24:13 Pledge (2) 3:5,6 plenty (1) 14:10 PM (3) 3:1;33:5;52:7 point (8) 7:2;19:1,24;23:24; 24:13;30:8;44:12; 51:10 pointed (1) 30:14 policies (1) 47:6 politics (1) 43:10 pomp (1) 4:19 poor (1) 38:3 popped (1) 7:25 Portage (1) 50:3 portion (4) 6:8,9;8:12;18:9 possible (1) 16:8 possibly (1) 16:12 Post (1) 11:23 posted (1) 39:8 PPE (1) 31:25 practices (1) 29:24 prayers (1) 45:4 precinct (2) 20:20;42:14</p>	<p>prepare (2) 14:7;51:5 prepared (2) 14:10,21 preparing (1) 37:18 Present (4) 3:10,12,14,15 presentation (1) 20:8 presented (3) 10:15,16;11:3 President (2) 4:1;45:22 previous (1) 6:18 previously (1) 4:23 price (1) 51:16 primarily (1) 30:23 prior (2) 24:9,9 probably (7) 12:12;15:14;19:4; 40:3;47:4;50:24; 51:12 problem (8) 20:1,10;28:17; 34:17;42:10;43:9,22; 44:17 process (1) 9:6 product (1) 40:11 proficiency (1) 12:23 program (1) 46:6 property (3) 15:13;28:3;36:11 proposals (1) 35:21 proposed (4) 6:17,19;19:16; 23:23 protected (2) 13:11,22 Protection (4) 22:11,21,22;30:22 protocol (2) 6:7;31:15 protocols (2) 39:12;40:4 provide (11) 16:9;18:22;19:11; 25:6,9;27:1,1,2;36:3; 39:20;51:15 provided (4) 25:20,22,23;26:6 provocate (1) 43:5</p>	<p>public (13) 6:7,12;8:5,12; 11:22,25;16:19;17:5, 6;19:15;26:22;29:16; 41:11 published (1) 6:20 pull (2) 21:2;35:24 pulled (1) 21:14 purpose (1) 9:8 pushing (1) 14:13 put (9) 7:16;12:14;20:12; 32:4;35:24;40:10; 41:17;42:20;43:22</p>	<p>reasonable (1) 47:6 reasons (1) 12:6 recall (1) 7:14 receive (2) 26:17;45:16 received (3) 26:14;31:17;45:13 recommend (1) 28:10 recommendation (1) 40:19 recommending (1) 28:2 record (5) 11:22,25;19:18; 20:18;25:22 recovery (1) 45:4 reduced (1) 32:3 referendum (7) 15:1,4,6,18,20,22; 36:21 regarding (5) 16:7;23:23;29:2; 40:11;44:14 region (1) 30:24 related (1) 9:13 relatively (1) 6:25 religion (2) 48:12,16 religious (1) 48:16 remain (1) 38:9 remains (1) 46:12 remarkably (1) 7:20 remember (1) 44:22 Remind (1) 9:23 rent (3) 8:20;9:1;46:5 rents (1) 46:1 repairs (3) 7:9,11,24 Repay (3) 16:15;18:25;43:2 report (1) 30:1 REPORTER (1) 39:3 Reporters (1) 3:21</p>
			Q	
			<p>Quite (1) 5:1 quote (1) 14:21</p>	
			R	
			<p>radius (1) 35:12 Raining (1) 6:21 Rainy (7) 4:24;7:3;8:7;27:6, 23;28:4,8 raise (3) 9:21,21,23 raises (4) 9:25;10:11,13; 25:15 range (1) 11:5 ranges (1) 25:9 rapid (3) 39:20,20,21 rate (1) 13:10 rates (2) 13:7;51:10 reached (1) 20:3 ready (1) 14:18 real (1) 49:3 really (7) 8:1;15:10;29:20; 31:23;32:1;34:7; 42:18 reason (2) 34:2;43:5</p>	

represent (1) 18:8	32:5;42:6	second (3) 5:17,18,19	6:25;7:20	State (9) 6:5;19:17;20:17; 28:1;30:1;32:17; 46:6,17,17
Representative (1) 16:5	ROBINSON (46) 4:16;10:1,17; 16:14;17:21,24;18:3; 19:24;21:12;22:7; 23:4;24:3;25:20; 26:4,11,19,24;27:7; 11,15,19;29:18; 33:17,20,23;34:15; 35:5;36:17,23;37:1,5, 14,17;39:14;41:9,23; 42:2;43:19;45:1,15; 47:11;48:5;49:16,21; 50:13;51:18	section (1) 8:5	similarly (1) 7:23	statement (1) 38:11
request (3) 19:2;28:6;45:19		seeing (1) 20:6	single (1) 13:14	stationery (1) 7:7
requested (3) 26:13;45:17,18		seems (1) 6:11	sit (1) 36:10	stay (1) 39:1
required (3) 5:3;7:15;28:1		Senator (1) 38:7	sitting (1) 43:14	steady (1) 37:18
Rescue (1) 45:12		send (1) 45:4	situation (3) 28:18,20;37:6	step (1) 49:19
reservations (1) 39:10		sense (1) 49:8	six (7) 11:6,12;12:14; 13:1;14:2;37:11; 48:21	Steve (3) 10:22;34:23;37:8
reserves (2) 15:11;28:9	roll (4) 3:7;4:4;5:20;29:7	separate (1) 10:14	small (1) 21:4	still (14) 15:11,20;23:3,4; 24:16;31:16;32:16; 39:24;40:14;41:10; 46:1,2,11,12
residents (1) 30:6	room (1) 48:8	service (7) 19:11;20:16;34:25; 36:2,19;42:24;45:6	SMITH (5) 24:12,14;25:2; 26:5,8	story (1) 43:5
Resolution (21) 4:13,21,21,25;5:5, 15;6:3,4,5;10:4,24; 23:25;24:1,8;27:5,10, 22;29:2,14;41:18; 42:11	Ross (1) 36:13	services (7) 16:11;18:22;22:3; 35:10;36:4;44:14,25	snippet (1) 11:25	straight (1) 22:16
resolutions (1) 20:3	roughly (2) 7:6,22	servicing (2) 39:25;41:8	somebody (2) 34:4;36:5	strong (1) 15:11
resolved (3) 18:20;19:7,10	running (2) 7:10;48:7	set (8) 11:5;22:21;34:11; 35:13;36:4;45:16; 47:11,12	someone (1) 49:4	stuff (1) 33:25
resources (1) 30:15	S	setup (2) 34:6,8	Sometimes (2) 7:17;42:18	subject (1) 39:5
respectful (1) 51:15	safe (5) 39:2,6,13,24;42:12	seven (2) 11:7;37:9	sorry (4) 23:19;27:9;35:17; 38:8	succession (1) 14:8
RESPONSE (3) 4:3;23:20;39:20	Safety (5) 16:19;17:6;40:11, 23;41:3	several (1) 44:8	sort (1) 36:19	suggest (1) 31:14
responsibilities (1) 16:25	salaries (3) 10:25;11:15;26:6	Shaking (1) 5:13	speak (5) 6:6;19:19;20:9; 39:4;44:9	suited (2) 19:2,5
responsibility (2) 30:10;43:23	salary (9) 10:24;11:4,17; 23:25;25:7,11;26:22; 27:1,10	shape (1) 15:10	speaking (3) 20:2;30:2;31:1	supplies (1) 7:8
responsible (2) 17:12;21:21	same (6) 7:3;13:6,8,9;24:16; 37:11	share (3) 18:14;37:24;40:2	specific (1) 11:4	supports (1) 9:6
results (2) 39:21,22	saw (4) 35:20,22,25;51:13	sheet (1) 27:20	specifically (1) 11:2	supposed (7) 30:23;35:8;41:25; 43:12;47:18,19,20
retired (1) 40:3	saying (7) 16:20;20:22;36:7; 39:8;50:5,14;51:25	short (1) 15:7	speedy (1) 45:4	sure (2) 38:19;46:16
review (3) 6:8;8:6;11:23	scare (1) 31:18	shot (1) 41:1	spend (1) 12:21	surely (1) 21:1
Ridge (9) 16:22;19:4;20:9; 21:23;22:2,10;30:21; 37:2;42:25	scenario (1) 35:6	shots (1) 39:9	spent (2) 11:11;28:11	surprise (2) 14:16,17
right (16) 6:19;8:14;15:24; 21:11;25:1;26:24; 29:7;37:1;41:23; 45:1,15;48:4;50:12; 51:18,19,22	schedule (1) 11:17	show (2) 18:4;43:13	split (1) 37:21	surrounding (1) 23:6
right-size (1) 12:20	scheduled (1) 16:15	shut (1) 32:2	spoke (2) 18:1;23:8	system (1) 36:25
right-sized (1) 14:6	school (2) 36:24;37:22	sick (2) 31:21,22	spot (1) 13:2	T
Rinzer (2) 21:17;44:10	school's (1) 15:20	side (3) 12:20;14:9,17	staff (16) 8:1;9:5,10,25; 12:23,24;24:20;25:3, 4;29:21,22;33:9,15; 34:18;36:5;49:3	table (1) 49:13
risk (2)	schools (5) 12:4;14:15,18; 15:5;36:25	sign (1) 39:8	stand (2) 3:5;4:18	Tai (1) 31:11
	school's (1) 15:20	signify (1) 51:25	started (2) 31:8;48:8	talk (7) 4:19;19:25;22:1;
	se (1) 28:11	signing (1) 42:10		
		similar (2)		

<p>28:21;32:7;35:2;44:1 talked (4) 33:24;34:12;45:22; 48:11 talking (9) 9:24;10:1;17:19; 21:8;28:18;33:13; 34:11;43:11;50:2 Tanya (1) 21:7 tax (4) 13:7,10;15:13;28:3 taxes (4) 13:14,15;23:20; 36:18 taxpayers (1) 15:18 team (1) 39:7 Temporary (2) 4:13;5:16 terms (1) 10:14 testing (1) 39:21 tests (1) 39:16 that'd (2) 33:5;40:5 thinking (1) 45:20 though (4) 15:8;38:23;40:3,13 thought (6) 12:10;20:2;27:11; 49:2,15,25 three (10) 3:15;6:3;11:24; 13:12,23;15:12,19; 31:21;37:21;40:16 throughout (1) 29:25 title (3) 24:18,25;25:2 today (1) 27:16 together (4) 8:16;12:19;21:2; 31:24 told (8) 14:15;21:25;22:8, 9;38:11;43:1,25; 50:18 tomorrow (1) 30:3 Tonight (6) 6:7;17:8;19:15; 20:8;21:25;51:25 took (2) 35:17;37:16 top (2) 11:5;21:1 topic (2)</p>	<p>27:8,24 total (1) 11:14 totally (1) 3:23 touch (1) 43:8 toward (1) 10:24 towards (3) 38:3;47:1;50:25 Township (49) 3:4;6:22,24;7:21; 8:4,8,10,23;9:1,4,8, 12;10:6,7,19;11:10; 12:15,20;13:4,5; 14:6;15:6;16:6,24; 17:12;18:10;20:21; 22:4,7;25:8;28:7; 29:25,25;30:6,24; 36:10,13;37:23;38:2, 13,24;41:8;42:15; 44:12,24;45:13; 46:19;48:18;50:23 townships (3) 7:14;46:20;50:3 Transfer (4) 27:5,22;28:2,6 TRIBBLE (6) 19:21;21:7,7,13; 23:2,7 Tribune (1) 11:24 tried (1) 35:7 Trustee (65) 4:15,16;9:10;10:1, 17,19;16:13,14; 17:14,21,24;18:3; 19:4,24;21:12,17; 22:7;23:4;24:2,3,5; 25:19,20;26:4,11,19, 24;27:7,11,15,19; 29:17,18;33:12,16, 17,20,23;34:15,23; 35:5;36:17,23;37:1,5, 14,17;39:14;41:9,23; 42:2;43:18,19;44:13, 20;45:1,10,15;47:8, 11;48:5;49:16,21; 50:13;51:18 trustees (1) 43:4 Trustee's (3) 20:7;22:7;43:23 try (2) 21:15;32:11 trying (9) 12:6;15:9;17:9,23; 19:1;25:13;32:1; 35:7;51:15 two (11) 7:19,25;10:14;</p>	<p>13:12,22;15:12,19; 24:11;26:18;28:19; 30:6 type (2) 28:9;35:4 U unclaimed (1) 51:1 under (1) 35:9 understood (1) 50:19 unfortunate (3) 42:14,16;51:4 unincorporated (2) 20:21,23 unless (2) 26:2;48:15 unquote (1) 14:21 up (22) 4:19;7:23;12:9,12; 21:14;22:21;24:16; 28:9;34:3,11;35:1,2; 39:4,5;42:17;43:13; 46:13;47:13;48:1,22; 49:19;50:15 upset (1) 42:15 use (2) 7:18;45:5 used (2) 22:23;50:25 using (1) 8:21 utilities (2) 9:2;46:2 V vaccinated (3) 41:16,21;42:7 vaccination (2) 31:17;41:14 value (3) 13:3,6,10 vegetables (1) 31:7 versus (3) 20:23;22:22;46:19 vote (4) 6:9;27:10,15;40:10 voted (1) 9:20 voting (1) 42:11 W wait (4) 5:6;25:25;27:17;</p>	<p>36:11 walking (1) 34:5 wants (1) 22:1 warming (1) 39:17 WASHINGTON (70) 3:2,7,13,14,20,25; 4:4,10,11;5:9,12,14, 19;6:1,2,15;8:13; 9:17;10:20,22;11:16, 21;14:24;15:24;16:3; 17:15,20;18:6,12,18; 19:12,23,25;20:17; 21:15;23:22;24:22; 25:5,25;26:7,20,25; 27:9,17,21;28:14,23; 29:1,4,7,13,14;33:11; 34:19;38:17,19,22; 40:7;41:20,24;42:3; 43:20;45:2;49:10,17; 50:12;51:6,19,22; 52:3 way (11) 6:20;12:14,16,18; 23:16;24:17;30:20; 31:14;34:10;38:14; 50:16 ways (2) 37:21;39:6 wear (1) 40:18 wearing (1) 41:7 week (3) 29:20;32:24;46:15 weekend (1) 46:14 Welcome (1) 3:3 what's (7) 10:25;11:8;12:3; 13:15;16:13;26:15; 48:23 whatsoever (1) 8:3 wherever (1) 38:13 whole (7) 35:5,22;36:3,3; 37:6,25;46:7 who's (3) 19:2,10;44:16 WILLIAMS (6) 18:17,19;40:9; 42:10;43:3;44:10 willing (4) 23:1;33:6;47:17; 48:18 wish (1) 22:15 wishes (1)</p>	<p>38:13 within (1) 12:23 without (1) 41:14 wonder (1) 32:6 wondering (1) 15:6 word (1) 22:18 words (1) 24:24 work (10) 12:17,18;32:8; 35:7;39:7,13,14; 42:13;49:19;51:14 working (4) 23:5;38:24,25; 39:17 works (2) 13:9;44:4 write (1) 12:13 writing (2) 17:10;48:15 wrong (1) 44:20 Y year (15) 4:24;5:6;6:18;24:9, 9,9;26:8,9,10,18,25; 27:3,4,25;35:23 yearly (1) 26:22 years (8) 11:7,12;12:14; 13:1;14:2,7;37:10; 44:21 1 10:00 (1) 33:5 11 (1) 29:21 13 (4) 23:10,13,16;35:17 17 (1) 49:14 19 (1) 3:18 1st (2) 12:2;13:3 2 2 (2) 3:22;4:1 2020 (1) 26:10</p>
---	---	--	---	--

2020-10 (2) 27:22;29:15	8			
2021 (3) 3:18;7:1;14:20	8 (1) 29:16			
2021-07 (2) 4:13;5:16	85 (1) 44:16			
2021-08 (1) 6:4				
2021-09 (1) 23:25	9			
2021-10 (1) 27:5	9 (1) 29:17			
2022 (3) 14:19;15:14;19:16	911 (3) 23:9;35:13,15			
2023 (1) 15:16				
20-pound (1) 31:6				
25th (2) 31:3,4				
27 (1) 49:14				
3				
3 (1) 3:17				
31st (2) 5:1,4				
35 (2) 33:17,18				
4				
4 (2) 4:12;6:5				
5				
5 (1) 6:4				
5.3 (1) 36:9				
540 (1) 31:8				
580 (1) 31:9				
6				
6 (1) 23:25				
6:00 (1) 3:1				
6:55 (1) 52:7				
6-point (1) 36:9				
7				
7 (2) 27:5,22				