## In The Matter Of:

# BEFORE THE CALUMET TOWNSHIP BOARD OF TRUSTEES

## September 16, 2019 REGULAR MEETING

### **BOSS REPORTERS**

Gary \* Merrillville \* Valparaiso, Indiana 3893 East Lincoln Highway (Rt. 30) Merrillville, Indiana 46410 (219) 769-9090



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1	STATE OF INDIANA ) ) SS:
2	COUNTY OF LAKE )
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5	THE CALUMET TOWNSHIP BOARD MEETING GARY, INDIANA
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8	REPORT OF PROCEEDINGS had at the meeting
9	before the Calumet Township Board, reported by
10	Kristen K. Stokes, CSR, Notary Public in and for the
11	County of Lake, State of Indiana, taken at 610
12	Connecticut Street, Gary, Indiana, on September 16,
13	2019, scheduled to begin at 6:00 p.m. in the
14	evening.
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22	& VIDEOCONFERENCING GARY * MERRILLVILLE * VALPARAISO, INDIANA
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1	APPEARANCES:
2	
3	Darren Washington, Board Chairman
4	Jacqueline Holmes, Secretary
5	Kimberly Robinson, Township Trustee
6	Sherita Smith, Chief Deputy
7	Romeka Bonds, Executive Secretary
8	Deidre Monroe, Board Attorney
9	Rinzer Williams, III, Township Attorney
10	Gladys Miller, Finance Manager
11	Steve Dalton, Financial Advisor
12	and
13	Members of the Public
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1	CHAIRMAN WASHINGTON: Good evening,
2	ladies and gentlemen. Welcome to the
3	Township Board's public meeting.
4	Can we please stand for the pledge of
5	allegiance.
6	(STOOD FOR PLEDGE OF ALLEGIANCE.)
7	CHAIRMAN WASHINGTON: Good afternoon,
8	everyone.
9	Ms. Bonds, can we have roll call?
10	MS. BONDS: Ms. Jacqueline Holmes?
11	MS. HOLMES: Yes.
12	MS. BONDS: Mr. James Piggee?
13	MR. PIGGEE: Present.
14	MS. BONDS: Mr. Darren Washington?
15	CHAIRMAN WASHINGTON: Present.
16	With three board members present, we
17	have enough for a quorum.
18	So the next item on the agenda is the
19	approval of the minutes for April 23, 2019.
20	MR. PIGGEE: So moved.
21	CHAIRMAN WASHINGTON: Can I make a
22	motion first?
23	MR. PIGGEE: Oh, I'm sorry.
24	CHAIRMAN WASHINGTON: I'd like to make a
25	motion to approve the minutes of April 23rd,

1	2019. Are there any questions or
2	discussions by the board members?
3	THE BOARD MEMBERS: No.
4	CHAIRMAN WASHINGTON: Okay. All in
5	favor of the board meeting minutes signify
6	by saying aye?
7	MS. HOLMES: Aye.
8	MR. PIGGEE: Aye.
9	CHAIRMAN WASHINGTON: Those opposed,
10	nay?
11	(NO RESPONSE.)
12	CHAIRMAN WASHINGTON: The ayes have it.
13	Thank you.
14	Item No. 3, Resolution No. 2019-04, 2020
15	operating budget.
16	I'm going to turn that over to you,
17	Steve.
18	MR. DALTON: Thank you.
19	Madam Trustee, and Board Members, let me
20	just give you a brief summary, and we can
21	talk a bit about procedure. In front of you
22	I believe you have what's called a notice to
23	taxpayers Resolution 2019-04. When we come
24	back in a month, we will have the actual
25	resolution that you'll sign. This is the

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notice that has been posted on Gateway and is the detail of the budget that is being proposed for 2020.

The budget estimate is Column 2. That's each of the five funds that we budgeted. You'll notice that we no longer have a levy in Column 3 for the Community and Building Services Fund. It's our proposal for 2020 to eliminate that fund and to have that fund merged with the General Fund, the Civil There was maybe a reason to have a Fund. totally separate fund many years ago, and there really is no longer a reason, and we continue to move monies around between the funds because they're doing very similar things. And it made more sense to account for them in a single fund. So there will be no levy -- property tax levy asked for in the Community and Building Services Fund.

The budget line item number -- items are General Fund, \$1,571,000; Community and Building Services, \$200,000, which is to move the balance to the General Fund; Township Assistance, \$1.4 million; Township Assistance Benefits, \$1.8 million;

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Recreation, \$349,000. These are all numbers very, very similar. Minor modifications to the year that we're sitting in.

What we try to do is learn from the monthly amounts that are being spent and make minor modifications so that Gladys, who's handling the day-to-day finances, doesn't have to keep making transfers all the time. Let's try to have a budget that matches what our spending looks and feels like.

If you compare the bottom of Column 3 to the bottom of Column 5, you'll see that we're also requesting less property taxes from the taxpayers for 2020, about \$200,000 less. \$9.1 million is this year's property tax levy. \$8.9 million is the one we're requesting for 2020. That is a reflection of this Trustee's commitment to continuing the expense restriction, trying to keep our expenses as low as possible, and also our understanding that we are in a community that has a circuit-breaker problem. Going into 2020, everybody has more of a circuit-breaker problem than we've had for

the last 20 years or 10 years. And so therefore, we're trying to reflect our part in trying to keep the property taxes as low as possible so that everybody has less circuit-breaker in 2020, including the schools and the city and the county and the township. Altogether we share that tax rate. And the higher that tax rate goes, the less collections are to those other units that are in, honestly, worse shape than we are.

We're in a pretty good spot. We have cash reserves. We've been running a balanced budget now for four consecutive years. You're borrowing from yourself instead of borrowing from a bank when you need to make cash transfers, and you're paying it back every year as you wanted to. So I want to compliment all of you in the fiscal responsibilities that are reflected in the last four years and in this budget presented in front of you.

If you have specific questions on the line items, I'd be happy to answer them, or I'd be happy to turn them over to members of

1	the team that understand them better. Just,
2	first of all, I'll point out before we get
3	too far through the agenda, this is a good
4	time whenever we're done with questions and
5	answers of the board to call for a public
6	hearing that's required tonight, but we
7	don't have to vote tonight. We vote in a
8	month.
9	MR. PIGGEE: Mr. Chair?
10	CHAIRMAN WASHINGTON: Yes.
11	MR. PIGGEE: I'd like to ask about, it
12	sounds like you had a referendum when you
13	said the taxes for, you know, the public.
14	Is that the referendum?
15	MR. DALTON: Referendum would be a very
16	specific thing like the schools have
17	attempted to do where we ask the taxpayers
18	to let us increase taxes beyond their
19	circuit-breaker limits. We've never asked
20	for a referendum for Calumet Township.
21	MR. PIGGEE: Okay.
22	MR. DALTON: We don't need to.
23	MR. PIGGEE: We don't need to.
24	MR. DALTON: We get plenty of property
25	taxes. We're actually asking the taxpayers

for less than the legal amount we're allowed 1 to ask them for. 2 Okay. MR. PIGGEE: 3 CHAIRMAN WASHINGTON: Mr. Dalton, I 4 wanted to bring it to your attention. 5 don't know if it was a typo or I may be 6 missing something, but on the line item for 7 Township Assistance Administration versus 8 Township Assistance Benefits, the budget 9 estimate in Column 2 is different, but 3, 4, 10 5 and 6, they're all the same. 11 MR. DALTON: The budget -- let me see if 12 I understand. 13 CHAIRMAN WASHINGTON: Actually, the levy 14 percentage difference, they both got 15 negative 6.58, negative 6.58. But your 16 budget estimates for Fund 0844 and 0845, 17 those are two totally different amounts. 18 MR. DALTON: So the percentage is a 19 calculation based on the levy, so it's a 20 calculation based on Column 3. So Township 21 Assistance Admin and Township Assistance 22 Benefits are both asking for the same levy 23 amount, property tax levies, and they are 24

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both six-and-a-half percent less than the

1 tax levy we have this year, where the budget 2 itself, the amount you're going to spend, is 3 never the same number as the property tax levy. We bring in other dollars besides 4 5 property taxes. CHAIRMAN WASHINGTON: Okay. 6 Any more 7 questions? 8 MS. HOLMES: No questions. 9 CHAIRMAN WASHINGTON: Okay. At this 10 time is there anybody from the public that 11 has any questions that they would like to 12 address to the administration concerning the 13 proposed budget? Again, your questions will 14 be responded to, but we will not vote officially until the meeting in October, so 15 16 if there's anyone who would like to come up, 17 please announce yourself, your name and -for the record, and if you have any 18 19 questions, you can address the Trustee. 20 Anyone? (NO RESPONSE.) 21 22 MR. PIGGEE: Mr. Chair? CHAIRMAN WASHINGTON: Yes, Mr. Piggee. 23 24 MR. PIGGEE: Maybe I'm out of order for 25 asking this question, but in terms of the

1	raises that the employees of the township
2	receive, is that public knowledge?
3	CHAIRMAN WASHINGTON: Yes.
4	MR. PIGGEE: It is public knowledge.
5	Okay.
6	CHAIRMAN WASHINGTON: Yes.
7	MR. PIGGEE: Ms. Robinson, may I ask you
8	a question now?
9	TRUSTEE ROBINSON: Yes.
10	MR. PIGGEE: Am I out of order?
11	CHAIRMAN WASHINGTON: Let me let me
12	Madam Trustee, let me
13	If your question is regarding anything
14	regarding the Township office employees,
15	that's item the next item.
16	MR. PIGGEE: Okay. I'll hold it.
17	CHAIRMAN WASHINGTON: Okay. We're
18	looking at the entire budget.
19	MR. PIGGEE: I'll hold it. Okay.
20	CHAIRMAN WASHINGTON: All right. Any
21	more questions regarding Resolution 2019-04,
22	the operating budget?
23	(NO RESPONSE.)
24	CHAIRMAN WASHINGTON: Thank you.
25	Madam Trustee, do you have any more you

1	want to add regarding the operating budget?
2	TRUSTEE ROBINSON: No, I do not. Thank
3	you.
4	CHAIRMAN WASHINGTON: And again, we will
5	vote on that at the next meeting.
6	So the next item for discussion is
7	Resolution 2019-05, the 2020 salary budget.
8	MR. DALTON: I can comment first, and
9	then you can fill in if I miss something,
10	Trustee.
11	TRUSTEE ROBINSON: Please. Yes.
12	MR. DALTON: We have taken the entire
13	same document that you approved one year
14	ago and brought it forward to you for this
15	year's approval. You'll note there are
16	ranges for many of the job titles, so that
17	is not to say that nobody is getting a
18	different pay level, but everybody is still
19	sitting inside the same range that you
20	approved last year. And the reason for that
21	is to give the Trustee administration the
22	opportunity to make decisions on a case by
23	case basis for the specific job titles that
24	are represented.
25	Instead of having 50 lines, we combined

some of them, and then the Trustee 1 administration can make those decisions. 2 I wanted to speak -- there probably are 3 people having minor adjustments to their 4 salaries, but they all fit within the same 5 ranges that we had last year. 6 Trustee, you can expand if I misstated 7 it at all. 8 That's perfect. TRUSTEE ROBINSON: No. 9 CHAIRMAN WASHINGTON: Any questions by 10 board members? 11 MR. PIGGEE: Yes, I have a question. 12 the salaries for the employees, how do you 13 determine that, Ms. Robinson, the number of 14 raises, how much to raise, that type of 15 thing? 16 TRUSTEE ROBINSON: That's why we made 17 the range because we really determine it 18 upon the responsibilities of the person in 19 that position. They may say that they could 20 be a shelter assistant part time or full 21 time but they actually do a whole lot more. 22 So sometimes if we have it, and like Steve 23 said, we usually put it within a range but 24 not more than the cap or the highest end of 25

1 the range so that we don't go over our bottom line and have to come back to you for 2 3 amendments or -- that we made, but it's usually -- most of the people that are still 4 5 employed here that have been here have been 6 with this same budget for the last four 7 years. 8 In some cases we brought people up to 9 what we thought they should be making in 10 comparison to what people were making when we got here. So it's been, you know, trying 11 to just fair it out for everyone. So we 12 13 usually, if we can, if we have money 14 available, we try to give between 1,000 and 15 3,000, you know, to those people who have 16 been left behind by the prior administration. 17 And so we're trying to just bring everybody 18 to a level area. 19 MR. PIGGEE: The same level. TRUSTEE ROBINSON: Yes. 20 MR. PIGGEE: Okay. Another question. 21 What about evaluations? 22 TRUSTEE ROBINSON: We do have 23 evaluations. 24 MR. PIGGEE: Do you have evaluations? 25

1	would like to see one of your evaluations.
2	And the reason I'm asking is this: Being a
3	former administrator myself in the school
4	district, in order to get a raise, you know,
5	you have to evaluate that person, and that's
6	my concern.
7	TRUSTEE ROBINSON: We do annual
8	evaluations, and we'll get a blank one to
9	you.
10	MR. PIGGEE: Okay. Appreciate it.
11	TRUSTEE ROBINSON: Okay.
12	MR. PIGGEE: Thank you.
13	CHAIRMAN WASHINGTON: All right. The
14	request that I would have, especially
15	because we have two new board members, if
16	you can provide this to us before the next
17	meeting. Like, with your salary schedule,
18	we have different positions, but we have
19	different numbers by them. Could you
20	provide all board members with every person
21	and the salary that they're actually making?
22	TRUSTEE ROBINSON: Okay.
23	CHAIRMAN WASHINGTON: For instance,
24	you've got the Manager of Finance, IS&T.
25	You got four positions, but you got a salary

1	range from 43 to 50. And so that would help
2	the board members to know everybody that's
3	working and what specifically they're
4	actually making so they could tie that to
5	the General Fund budget regarding salaries.
6	Now, the Chief Deputy's position, I
7	don't remember that position having a range.
8	Has that always had a range?
9	TRUSTEE ROBINSON: No. I'm just asking
10	for that this year.
11	CHAIRMAN WASHINGTON: You're asking for
12	a range for this year?
13	TRUSTEE ROBINSON: Yeah.
14	CHAIRMAN WASHINGTON: All right. Any
15	more questions?
16	MR. PIGGEE: No, I'm fine, Mr. Chair.
17	CHAIRMAN WASHINGTON: All right.
18	Ms. Holmes?
19	MS. HOLMES: No questions.
20	CHAIRMAN WASHINGTON: Anything else from
21	administration?
22	TRUSTEE ROBINSON: No. Thank you.
23	CHAIRMAN WASHINGTON: Okay. Item No. 5,
24	Resolution 2019-06, appropriation transfer.
25	ATTORNEY RINZER: Mr. Chair, the public.

1	CHAIRMAN WASHINGTON: Oh, that's right.
2	Does anybody excuse me. Forgive me. Is
3	there anyone in the audience tonight that
4	would like to ask any questions or have any
5	comments regarding Resolution 2019-05 2020
б	salary budget? If there's anyone here
7	tonight that has any questions or would like
8	to make comments, the floor is yours this
9	evening.
10	Thank you, Attorney Rinzer.
11	Is there anyone who would like to speak
12	or have questions?
13	(NO RESPONSE.)
14	CHAIRMAN WASHINGTON: All right. Thank
15	you.
16	Resolution 2019-06, appropriation
17	transfer.
18	MR. DALTON: You probably recall that
19	the State actually allows the administration
20	to make transfers within the same series.
21	We call them accounting series. And
22	typically, we have 100 series, which is our
23	personnel expenses, and 200, which is
24	supplies, and 300, which is services, and
25	400, which is capital outlays. In township

government we have a couple others because there's Township Benefits which don't fit into those series.

We've had this year a higher expenditure in township assistance on burials than we have in previous years, and so we're asking to take dollars from Township Assistance Benefits Fund that are in the wrong series -- we don't need them in that series -- and move them into the series that would allow us to pay for more burials since we will have more than is budgeted for this year. It is not a budget increase. It's a transfer between line items.

CHAIRMAN WASHINGTON: Madam Trustee, anything?

TRUSTEE ROBINSON: Yeah. Mr. Dalton did ask us did we have any idea of why our burials had gone so high. And it's just been like an unfortunate year of circumstances due to the killings and things like that.

And with that, as burials being one of the major components of township government, we have to help where we can.

And what I'm thinking of is that

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somewhere within our assessment process to
the public or to those people who come to
the office, we may have a session on perhaps
talking to people about the importance of
life insurance, whereas it's not as
expensive, but I know, you know, people say,
well, they're already coming here for help
as it is, and I get that. But you know,
when you have to do things that you have to
do that are necessary, you know, I would
just like to, again, do some outreach and
help people who just don't even realize life
insurance, you know, the minimum amount you
get.

And we've had different discussions, also, with the funeral homes in the area who have all agreed to do -- we made aware -- families could contribute up to \$1,000, but we just put the whole \$1,000. So now \$2,700 is what we also give. So that could be another reason for the increase but -- because families have such a hard time coming up with that amount. And now, with Go Fund Me and all that kind of stuff, it just becomes too convoluted. So we just

1	decided to take care of everything and,
2	again, help in our community as we can, so
3	that's the purpose.
4	ATTORNEY RINZER: Mr. Chair?
5	CHAIRMAN WASHINGTON: Yes.
6	ATTORNEY RINZER: Given the urgent need
7	and the increase as articulated by both the
8	Trustee and Mr. Dalton coupled with the fact
9	that this is our current year fund and not
10	next year's fund, we're hopeful we can take
11	action on this today as the need arises
12	daily. And we would hate to run out of
13	money and not be able to assist prior to the
14	next meeting.
15	CHAIRMAN WASHINGTON: So you think you
16	may run out of money between now and the
17	meeting in October?
18	ATTORNEY RINZER: I believe it's
19	possible.
20	CHAIRMAN WASHINGTON: Okay.
21	MR. PIGGEE: Mr. Chair?
22	CHAIRMAN WASHINGTON: Yes.
23	MR. PIGGEE: And Ms. Trustee?
24	TRUSTEE ROBINSON: Yes.
25	MR. PIGGEE: Have you had quite a few

1	this year in terms of persons seeking funds?
2	TRUSTEE ROBINSON: Yes. Yes, we have.
3	MR. PIGGEE: Can you give me a number,
4	approximately?
5	TRUSTEE ROBINSON: I'm going to look at
6	the staff.
7	AUDIENCE MEMBER: I'm going to say
8	ballpark figure anywhere between maybe 10 to
9	15.
10	MR. PIGGEE: Between 10 to 15?
11	AUDIENCE MEMBER: This month, you say?
12	TRUSTEE ROBINSON: No.
13	AUDIENCE MEMBER: Did you say this
14	month?
15	TRUSTEE ROBINSON: No, he said this
16	year.
17	MR. PIGGEE: No, this year.
18	TRUSTEE ROBINSON: Burials.
19	AUDIENCE MEMBER: Maybe 15, 20.
20	AUDIENCE MEMBER: Oh, no. More than
21	that.
22	AUDIENCE MEMBER: No, no.
23	TRUSTEE ROBINSON: Mr. Hudson, do you
24	know off your head?
25	MR. HUDSON: This year?

1	TRUSTEE ROBINSON: Yes, this year.
2	CHAIRMAN WASHINGTON: Wait a minute.
3	Can you please stand?
4	TRUSTEE ROBINSON: Oh, I'm sorry.
5	CHAIRMAN WASHINGTON: We have a reporter
6	that is taking names. Can you come up to
7	the microphone because this is very
8	important.
9	And the question that you-all can answer
10	to, have we taken care of this for next year
11	also?
12	TRUSTEE ROBINSON: Yes, we did raise it
13	up. Yes. So this is Mr. Hudson.
14	MR. HUDSON: I'm Mr. Hudson, James
15	Hudson. I'm a Manager in Service and
16	Internal Department. And the question I
17	believe is an estimation on how many burials
18	we had since the beginning of the year until
19	now. It's just an estimation. To my
20	knowledge, I can say let's see, this is
21	September over 100. And this is Gary,
22	Indiana, like I said. Unfortunately,
23	however, we do have unfortunately a high
24	crime rate, but
25	TRUSTEE ROBINSON: Calumet Township. We

serve more than Gary.

MR. HUDSON: Just this week we had -just this week we had -- I know this past
week we had at least five, and that's just
in one week. And we're talking since the
beginning of the year to date. Just to give
you an idea.

MR. PIGGEE: Okay.

TRUSTEE ROBINSON: Because when a person is deemed indigent, you know, they have no resources, and most of, you know, they younger people who think, you know, they're internal don't -- or their parents, you know, don't really have that kind of coverage or don't worry about it because, you know, they're thinking they'll die before the child or young person. So that is the majority. Or if you've had, like, elderly people whose family have kind of left them here to, you know, live, they usually don't, so they come here. And it's not just Gary, as I was saying. We take care of Griffith, Cal Township as well.

MR. PIGGEE: Okay. Thank you.

MR. HUDSON: You're welcome.

CHAIRMAN WASHINGTON: Any more questions 1 2 by board members? 3 MR. PIGGEE: No, I'm fine. This is 4 shocking, Mr. Chair, because I really didn't think it was that many, and it's really 5 shocking to me. б 7 CHAIRMAN WASHINGTON: Oh, yeah. That's 8 a lot. So since Resolution 2019-06 is -- this 9 10 is a current budget item for this year, 11 there's no need to suspend the rules, so we 12 need to go ahead and take a vote on this 13 right now. So I make a motion that -- go 14 ahead. MR. RINZER: Public comment again before 15 16 we make a motion. 17 CHAIRMAN WASHINGTON: Well, it seemed 18 like everybody in here has already delved into this, so is there anyone else who wants 19 20 to speak on this? (NO RESPONSE.) 21 CHAIRMAN WASHINGTON: Okay. If not --22 thank you. Attorney Rinzer Williams for the 23 24 record because I called him Attorney Rinzer. 25

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1	I would like to make a motion that we
2	approve Resolution 2019-06, the
3	appropriation transfer, that was just
4	presented to us. Is there a second?
5	MR. PIGGEE: Second.
6	CHAIRMAN WASHINGTON: Is there any
7	discussion?
8	Hearing no discussion, may we have a
9	roll call, Ms. Bonds.
10	MS. BONDS: Mr. Piggee?
11	MR. PIGGEE: Yes.
12	MS. BONDS: Ms. Holmes?
13	MS. HOLMES: Yes.
14	MS. BONDS: Mr. Washington?
15	CHAIRMAN WASHINGTON: Yes.
16	With three yes and zero nays, the motion
17	carries.
18	Public comments? Anybody like to make
19	public comments?
20	(NO RESPONSE.)
21	CHAIRMAN WASHINGTON: All right.
22	Trustee.
23	TRUSTEE ROBINSON: Okay. Good
24	afternoon. Thank you for all the staff
25	that's here today. I think they're more so

here for the last item I have on my list and not necessarily for me, but we -- I just wanted to give the -- bring the board to date on some things we've done to date.

We did participate in the annual back to school give-away at the Railcats stadium and gave over 500-plus supplies, and we constantly do provide uniforms as well to those households that need -- for all schools, not just Gary community, most charters and any schools. We had nine summer interns who did their usual eight weeks of service. That turned out well.

State Board of Accounts has been here and gone. Unfortunately, I can't discuss it until they discuss it first, but wait on it.

We completed active shooter training
here that was conducted by the Lake County
Sheriff's Department. That was pretty
interesting. I understand that we didn't do
the most interactive one, like the Gary
Police does, with actual pellets. I'm not
sure if we're interested in that so -- and
currently, staff is working together for a
plan, as he suggested, on how -- because I

think our security team has become a little 1 frightened as they will be the first 2 responder or the first person that will meet 3 a person if they came here for trouble. So 4 we're working on that. 5 We have a job fair training coming -- or 6 a job fair market training coming up 7 October 15th. Again, we're going to -- we 8 have decided that we'll have them twice a 9 year, one in the spring and one in the fall. 10 And we'll get it out in time, Mr. President. 11 Also, we had our appraisals completed 12 for 35 East. We had two, as the code calls 13 for us. We had quite a range, but we'll be 14 15 setting the price and putting it out. And the most important is we had a 16 retirement back in July, so if we can have 17 Ms. Linda Collins-Brown come forward. 18 (APPLAUSE.) 19 TRUSTEE ROBINSON: So it says, "In a 20 appreciation for your 11 years of dedicated 21 service, devotion and commitment to the 22 Calumet Township Trustee's office, Kimberly 23 K. Robinson, Trustee, September 16, 2019."

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And here's a small token of appreciation.

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1	(APPLAUSE.)
2	MS. COLLINS-BROWN: Thank you. Thank
3	you so much.
4	(PICTURES WERE TAKEN.)
5	TRUSTEE ROBINSON: Okay. I think that's
6	it. I did want to say in some of the
7	remarks that Mr. Dalton brought to our
8	attention about our budget that we have
9	submitted, and we are well, I am
10	fortunate to work with a great staff that
11	knows exactly what they're doing and how to
12	do it. And most importantly, they know how
13	to do a whole lot more with a whole lot
14	less, so I appreciate the staff and Gladys.
15	So thank you for that.
16	CHAIRMAN WASHINGTON: Board comments?
17	MR. PIGGEE: May I ask
18	CHAIRMAN WASHINGTON: Well, wait, we're
19	going to get to you in a minute.
20	Do you have any comments?
21	MS. HOLMES: No, I do not.
22	CHAIRMAN WASHINGTON: Do you have
23	something?
24	MR. PIGGEE: Ms. Trustee, is there a
25	word you can get out that you have here

information on jobs available right here in this building? Because people in the city do not know this. Ms. Owen and Ms. Pruitt (phonetic) down state had different types of jobs that's available, and is there some way we can get it out to the community that it's available?

TRUSTEE ROBINSON: We do -- go ahead.

Are you finished?

MR. PIGGEE: Yes, go ahead.

TRUSTEE ROBINSON: I'm sorry. We do the best we can do, and the jobs that we have available or the job leads that we have available, Mr. Piggee, go -- or Board Member Piggee, they go to the people who come here. So when the people come here for service, we suggest that we have a room or a resource room where you can work on a resume. You can look at the job board for all types of jobs. You can attend our job fair. You can do all of that. So the word is out there. But it's more so for the people when they come here. We're not just the unemployment office now.

MR. PIGGEE: Okay. Okay.

1 TRUSTEE ROBINSON: So the people who come here are fully aware of the guides that 2 3 we have for jobs and potential companies that have come in. We have listings of 4 5 everyone who's here. 6 So if a company came today and said, "We 7 need six laborers," we may be able to go 8 through our files. And our case managers are very diligent in keeping with, you know, 9 10 knowing what different people do since these 11 people, you know, are --12 MR. PIGGEE: I'm glad you straightened 13 me out because I didn't quite understand. 14 knew it was available, but I didn't know if it was for everybody or just for the persons 15 that --16 17 TRUSTEE ROBINSON: We try to work with 18 those people who come here --19 MR. PIGGEE: -- come here for services. TRUSTEE ROBINSON: -- first. Right. 20 21 MR. PIGGEE: Thank you for straightening 22 me out. CHAIRMAN WASHINGTON: Are you straight? 23 24 MR. PIGGEE: I'm straight. CHAIRMAN WASHINGTON: I want to thank 25

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the Trustee and the staff for the fine job that you-all are doing keeping the Township together. It is a very, very difficult job that many people don't see or realize the hard work that you do.

And in saying that, I would like the staff to continue to work with the Trustee, and I want you to start looking at your individual areas and start looking at things that could be done on a legislative level that could help alleviate some of the tape, that can alleviate some of the problems.

We've discussed it in prior meetings, like, you know, wanting to be able to put some kind of residency requirement on people that come from a different state before they get township assistance. So we would like for you-all to start thinking and giving the Trustee ideas and you-all just start -- let's build some kind of legislative agenda before January gets here, so we can put our state legislators to work on behalf of the Township because we know the way the rest of the state looks at us.

I was also here, along with Ms. Holmes

and Mr. Piggee. And again, we can't speak on it, but I would say I was pleased with the outcome.

MR. PIGGEE: I was too.

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CHAIRMAN WASHINGTON: And it reflects on the great work that you-all do. So we want to capitalize on that to let them know that there are things that are very unfair to this part of the state that our legislators need to be fighting in Indianapolis for us before everything gets so convoluted. But if we have three or four pieces of legislation that the Trustee and myself can Indiana Association of Townships monitor. would like board members to come to Indianapolis because they keep a digest of different bills that would affect us in a positive and negative manner. Trustee has been down there to speak at different hearings. We've done it.

Another thing I want you-all to keep me in prayer because I've tried to work with the Town of Griffith. Okay. But Griffith has made it abundantly clear that they do not want to be a part of Cal Township. And

so it feels -- and one thing that upsets me and challenges me is that the State continues to give Griffith multiple chances to leave this Township. And the Trustee and myself have been on bended knee and have extended our open arms to work with them. And the State -- and, again, it's a Republican thing. I don't think it would happen to any other Township that had a predominantly minority population, but for some instance they allow them to do what they want to do.

So I'm probably going to bring this up at the next meeting, but I want you-all to meditate on this and let this sit with you. I'm thinking about putting a motion to suspend all meetings in Griffith until they make a decision, until they -- because this is my thing: I don't beg anybody to be a part of this Township that doesn't want to be a part of this Township. And if you don't want to be here and you continue to find ways to get out of here -- I know some people say, well, you should keep them involved. Well, they have an open door to

drive here, also, and be a part of these meetings.

This next meeting in October is the budget, and it's here. So I want to say -- that's why I'm waiting until October. I want to see how many people in Griffith will actually come to Gary to look at this Township Board and look at this budget that we're getting ready to pass if what we're doing is so important to you.

So again, I'm not putting the motion now, but it's something I want the board members to just think about because we have extended our hand beyond to try to welcome them, and it has been met with resistance every step of the way.

#### Madam Trustee?

TRUSTEE ROBINSON: I'm sorry in you saying that, Mr. President. What I was thinking is that if you ever wanted to meet them halfway at the multi-purpose center, that's always available. That was half of the, you know, doing for that multi-purpose center was sort of a gateway. And we have also gone and taken measures in listening to

when we did go to Griffith that time and putting the board minutes and everything online so that people, you know, can have clear direction to Gateway. So when people do want information, they don't always have to ask us. They can just -- or they can still always call, but I'm just saying that that was mentioned in Griffith so --

CHAIRMAN WASHINGTON: And Madam Trustee,
I will say this: You are very noble in your
kind words, but we know that when someone
wants a divorce and they've made up their
mind that they want a divorce, nine times
out of ten, they're not going to meet you
halfway. So my halfway point before I put
this motion on the table is going to be
between now and the meeting in October.

TRUSTEE ROBINSON: Okay.

CHAIRMAN WASHINGTON: And again, I'm going to regulate that based on how many people from Griffith come out here to see what their tax dollars are being spent for. I don't believe they really care because, again, they've been granted another opportunity because -- let me give you some

1	background. The state law stated if they
2	couldn't find a township by the end of last
3	year, they would have to stay in Cal
4	Township. But the governor and the
5	legislators allowed them to usurp the law
6	and give them an extra year to do that.
7	Okay. And so, again, we're proud people.
8	We are blessed people. We don't beg anybody
9	to be blessed through Calumet Township.
10	And with that being said, the Chair
11	would like to entertain a motion for
12	adjournment. All in favor signify by
13	saying, "Aye."
14	BOARD MEMBERS: Aye.
15	CHAIRMAN WASHINGTON: Those opposed say,
16	"Nay."
17	The ayes have it.
18	Have a blessed evening.
19	
20	(TOWNSHIP MEETING CONCLUDED AT 6:50 P.M.)
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2	) SS: COUNTY OF LAKE )
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4	THE CALUMET TOWNSHIP BOARD MEETING
5	GARY, INDIANA
6	
7	REPORTER'S CERTIFICATE
8	
9	I, KRISTEN K. STOKES, CSR, Notary Public in
10	and for the County of Lake, State of Indiana, do
11	hereby certify that I reported in machine shorthand
12	the foregoing proceedings had in the above-entitled
13	matter, at the time and place herein set forth; and
14	I do further certify that the foregoing transcript,
15	is a true and correct transcript of my said
16	stenographic notes.
17	
18	Signed this 23rd day of September, 2019.
19	
20	KALALA.
21	/s/ Kristen K. Stokes KRISTEN K. STOKES, CSR
22	CSR# 084-003723
23	My Commission Expires: 8/27/23 Notary Public: Lake County, Indiana
24	THE COLUMN TO THE COLUMN TO THE COLUMN THE C
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1	STATE OF INDIANA ) ) SS:
2	COUNTY OF LAKE )
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4	THE CALUMET TOWNSHIP BOARD MEETING
5	GARY, INDIANA
6	
7	These minutes of the Calumet Township Board
8	meeting held on September 16, 2019, were approved by
9	the Board of Trustees on the $21^{st}$ day of
10	actolier, 2019.
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12	Day 1 2 = 0 (2) = 2
13	Darren Washington, Board Chairman
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15	fall guebre for fres
16	Jacqueline Holmes, Secretary
17	$\Omega$ $\nabla$ $I_{\infty}$
18	James Piggee Board Member
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(1) \$1,000 - CHAIRMAN

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